# Presentation: 1H 2020 Results

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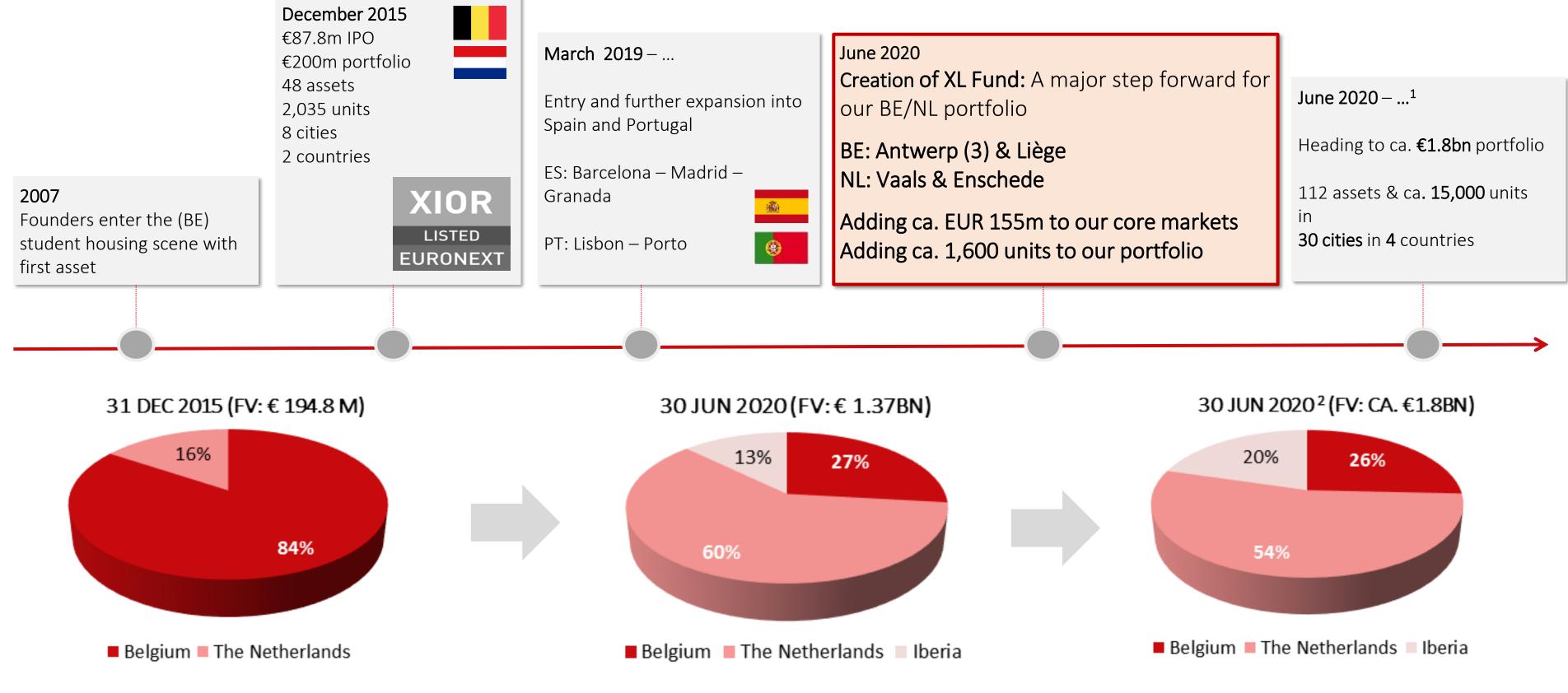
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# **Recap 1H 2020**

Prince – Antwerp



### Track record



- 1. As per 30 June 2020 including committed pipeline.
- 2. Including committed pipeline

### Main Acquisitions 1H 2020 Eindhoven – Hasselt – Granada

#### **BOSCHDIJK VESTE – EINDHOVEN**



#Units	Exp. 250
Invest. Value	Ca. €32.0m
Gross Yield	Ca. 6.0%
Status	Exp. delivery 2022 Income partially as office
Permit	Exp. 2020/2021



#### **CARTUJA AMRO – GRANADA**



#Units	347
Invest. Value	Ca. €37.0m
Gross Yield	Ca. 7.0%
Status	Delivered, 2 yr triple net ind from June 2020
Permit	In place

#### **TOTEM PXL – HASSELT**

#Units	Min. 157
Invest. Value	Ca. €17.0m
Gross Yield	Ca. 6.0%
Status	Exp. delivery nov 2020
Permit	In process



### Main Acquisitions 1H 2020 XL Fund: Vaals – Liège – Antwerp (3) – Enschede

Name	# units	Estimated Investment Value (€m)	Gross Yield	Rental guarantee	Timing
KATZENSPRUNG – VAALS	461	ca. 38.50	ca. 6.17%	Rental guarantee during 18 months on 98% occupancy	Fully operational
ARC – LIÈGE	232	ca. 29.95	ca. 5.47%	2-year partial rental guarantee during ramp-up	Q4 2020 - Q1 2021
PRINCE – ANTWERP	156	ca. 18.75	ca. 5.24%	5-year rental guarantee on 98% occupancy	Q4 2020 - Q1 2021
FELIX – ANTWERP	Ca. 203 + potential	ca. 17.44	ca. 5.81%	1-year triple net lease (on existing social housing)	Q3 2022
CAMPUS DRIE EIKEN – ANTWERP	Ca. 387 + potential	ca. 33.81	ca. 5.70%	No	2023
ARIËNSPLEIN – ENSCHEDE	Min. 100	ca. 16.00	ca. 6.28%	Yield guarantee after sale of non- core assets	TBD
TOTAL		ca. 154.45	ca. 5.83%		



## **Overview partnership Xior & LIFE**

Creation XL Fund (90% Xior, 10% LIFE)

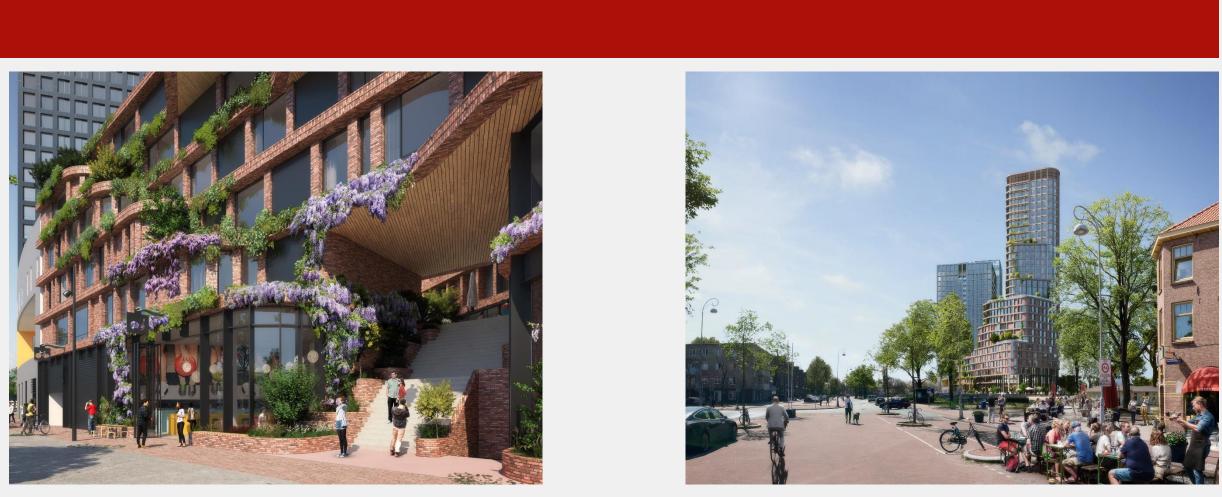
- Major step forward for Xior in historic home market
- Continuing our growth with ca. 1,600 units added at once in historic resilient markets ۲
  - Operational leverage via economies of scale
  - Part of portfolio will generate immediate rents
  - Most assets acquired by XL Fund carry a rental guarantee given by contributor/seller  $\bullet$
- LT support from known qualitative developer (Carré, KVS, Diagonal Besòs, Ariënsplein) ullet
  - Strategic locations fully in line with Xior's strategy •
  - All assets are new or recently developed
- Partnership with LIFE right of first refusal for future projects without obligation ullet
- Reducing competition •
- LT commitment: 10% partnership of LIFE in XL Fund and lock-up of 180 days on EUR 7.5 million newly • issued shares



### Acquisitions after 1H 2020 JULY 2020: TENDER BRINKTOREN

#### **BRINKTOREN – AMSTERDAM**





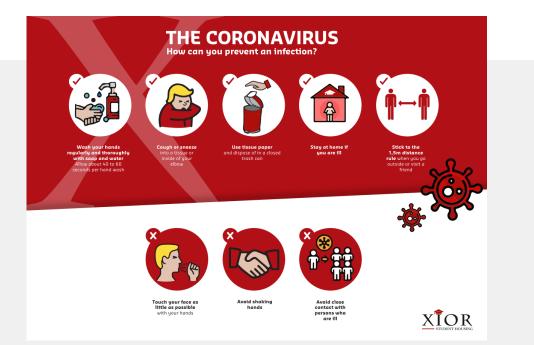
Permit	Exp. 2021–2022
Status	After winning tender an option is acquired to develop Construction expected to start Q3 2022 – Delivery 202
Gross Yield	Market yield
Investment Value	Ca. EUR 61.0m
#Units	Ca. 250 units (young professionals, starters, (internation

ional) students and researchers

28 floors tower 24-2025 (2026 at the latest)

## Covid-19 update: Operational & Developments

- **Regular management meetings:** swift reactions throughout entire organisation ۲
- Priority on Health and Safety of students, employees and other stakeholders  $\bullet$ 
  - ✓ Systems in place to swiftly change to **home work** if necessary
  - ✓ **Protective equipment**, clear information and signalisation, extra cleaning, etc. in offices and residences
  - ✓ **Covid-19 protocol** in place for start of the new academic year
- Ensuring continuity of services to our customers ۲
  - ✓ Scenario analysis and **contingency plans** for all countries were in place early-on
  - ✓ All **residences** remained **open** and serviced
  - ✓ Online booking, virtual tours, virtual open days often organised in collaboration with local universities
  - ✓ Physical visits possible subject to compliance with safety measures
- No impact on timeline of current **developments** and permit procedures ullet









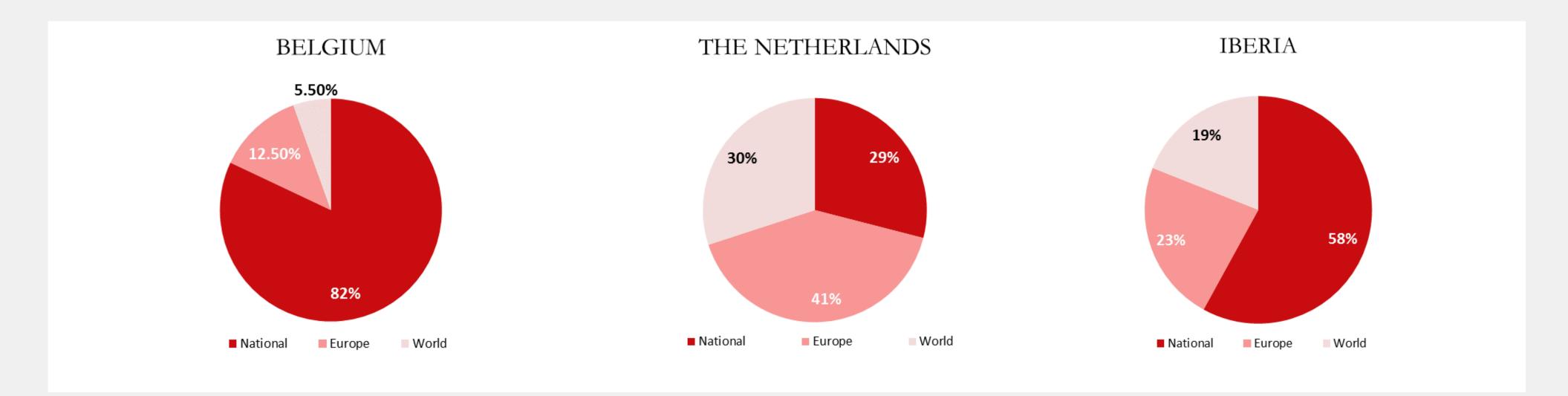


## **Covid-19 update: Financial**

- Neutralisation of Covid-19 impact on results and assurance of financial stability  $\bullet$ 
  - ✓ Increased internal **stress testing**
  - ✓ Extra financing to meet all capex obligations until mid 2022 (USPP, refinancing 2020 maturities)
  - ✓ Financial **compensations** to students are **neutralised** with savings and cost efficiencies
  - ✓ Enhanced focus on **rental collection**
  - Close communication with educational institutions
  - ✓ No significant changes in H1 valuations
  - ✓ Creation of Internal Solidarity fund
- **Financial Resilience**  $\bullet$ 
  - ✓ Rental guarantees in place for Alma/Roxi (Brussels) and Annadal (Maastricht)
  - Rental guarantee in place for Diagonal Besòs (Barcelona) for summer season
  - ✓ Rental guarantee in place for Kazensprung (Vaals)
  - ✓ Triple net lease for 2 years (Granada)
  - ✓ Various nomination agreements and partnerships with universities for ca. 23.3% of rental income
- Rental season/New academic year 2020-2021 ullet
  - ✓ New rental season well on track with higher retention rates in various cities
  - ✓ Steady demand of **international students** (including Erasmus)
  - ✓ **Healthy mix** of national and international students



### **Demographic breakdown student population**<sup>1</sup>



1. Situation as per 30 June 2020 for closed contracts for academic year 2020/2021.

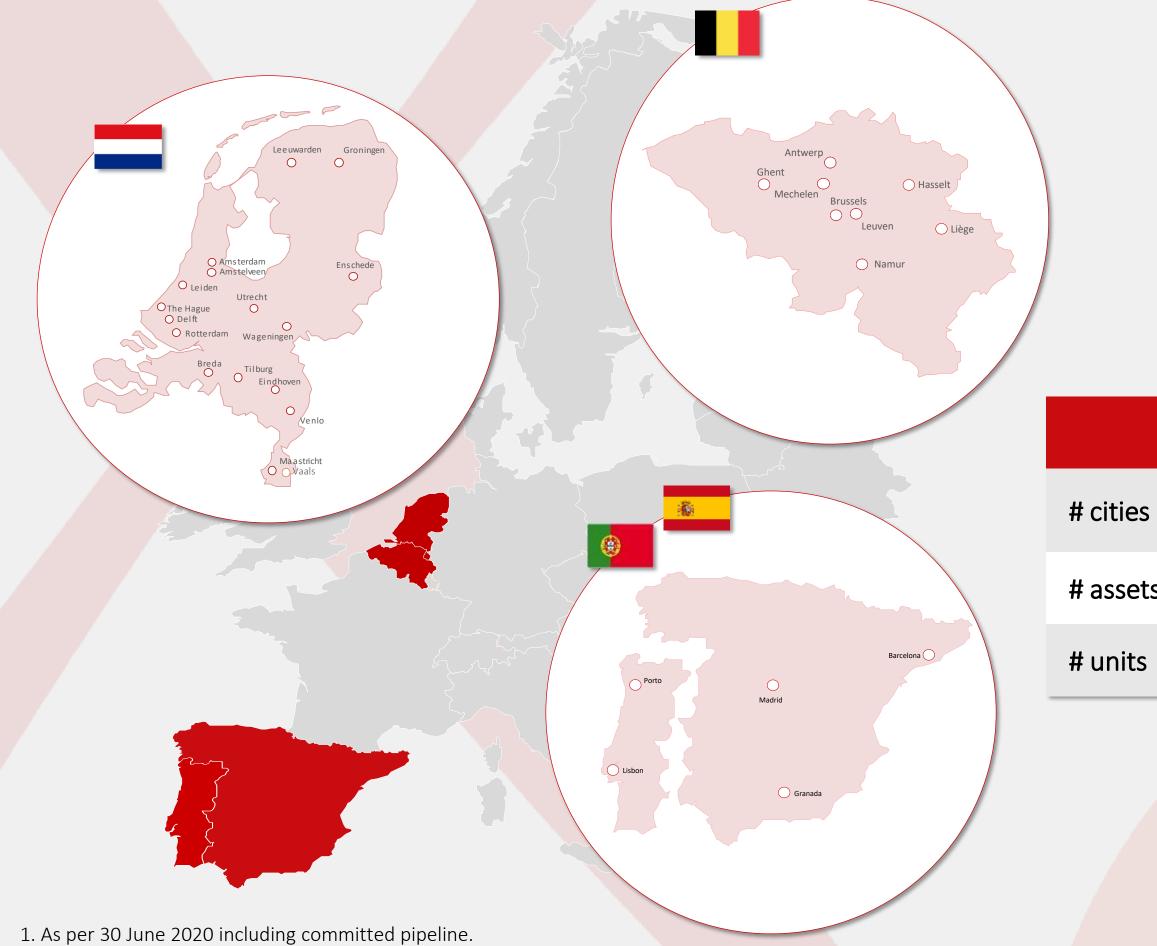


# Portfolio & Pipeline

Katzensprung – Vaals



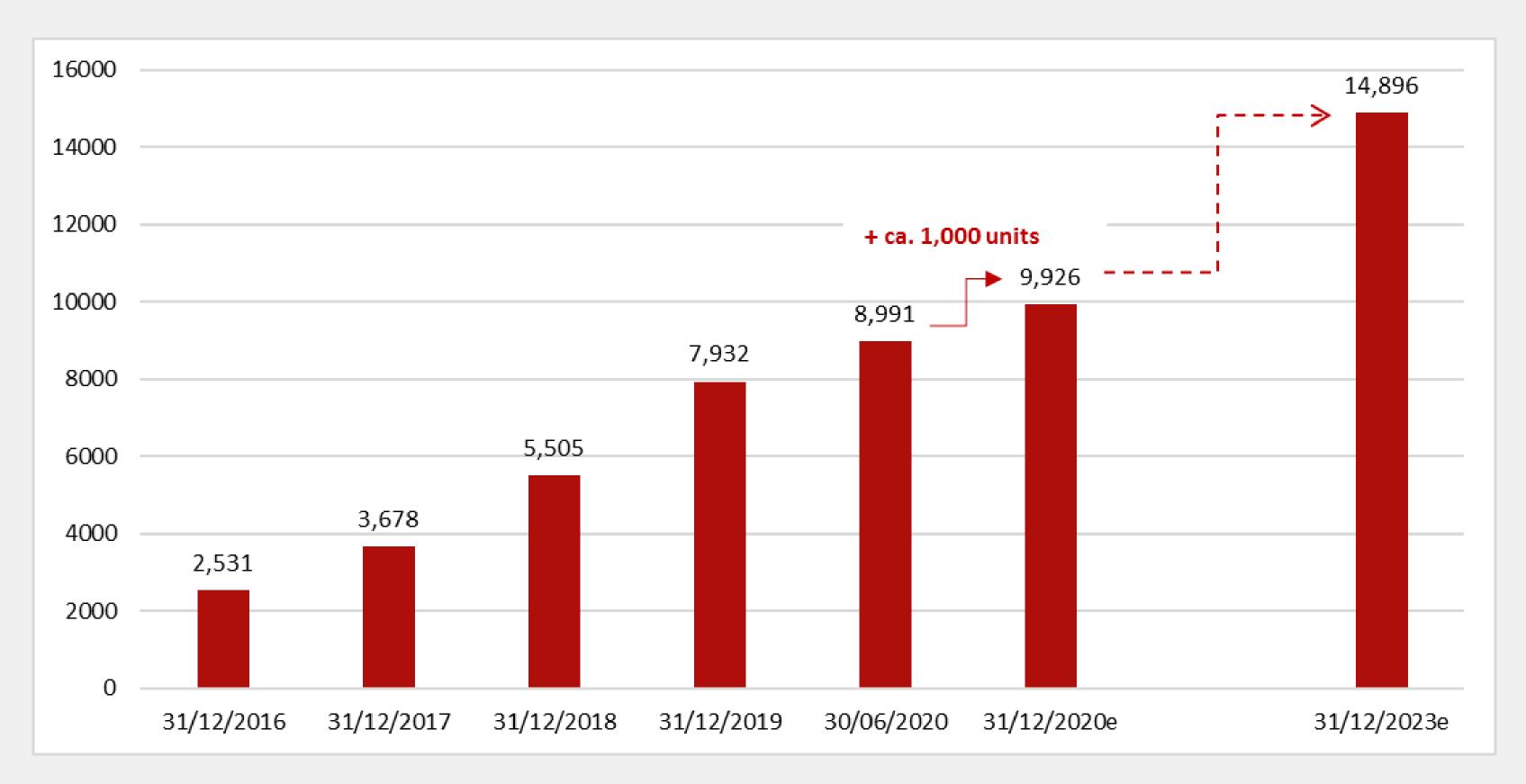
### Current student portfolio overview<sup>1</sup>



			<u>.</u>	Total
S	8	17	5	30
ts	54	44	14	112
5	ca. 4,028	ca. 7,233	ca. 3,635	ca. 14,896

### Xior a growth story

### **CONTINUOUS INCREASE OF LETTABLE UNITS<sup>1</sup>**



1. As per 30 June 2020.

## Secured development pipeline

Project	Estimated Investment value (ca. €m) <sup>1</sup>	Permit	Expected delivery	# of units (beds)	Rental income
BENELUX PORTFOLIO					
PXL – Hasselt	17.0	Exp. 2020	2020	Min. 157	No
Eendrachtskade – Groningen	TBD (est. 46.0)	$\checkmark$	2021	225 + other	Partially as office
Bokelweg – Rotterdam	TBD (est. 56.6)	Exp. 2020	2021	350	Partially as office
Bagatten – Ghent	TBD (est. 4.1)	Exp. 2020	2021	50	No
Rue Mélot – Namur	20.0	$\checkmark$	2022	> 206	No
Boschdijk Veste – Eindhoven	TBD (est 32.0)	Exp. 2020	2022	250	Partially as office
Keesomlaan – Amstelveen	TBD (est. 39.2)	Exp. 2021	2022	380 + office	Partially as office
Project Amsterdam area	TBD (est. 123.0)	Exp. 2021	2023	ca. 700-900	No
XL FUND PORTFOLIO					
Prince – Antwerp	18.75	$\checkmark$	Q4 2020 – Q1 2021	156	No
Felix – Antwerp	17.44	Exp. 2020 (extension)	2022	203	12 m lease at 315K
Campus Drie Eiken – Antwerp	33.81	Exp. 2021	2023	380	No
ARC – Liège	29.95	$\checkmark$	Q4 2020 – Q1 2021	232	No
Ariënsplein – Enschede	16.00	TBD	TBD	159 + other	No
TOTAL BENELUX PORTFOLIO	~ 453.85				

1. Final investment values may differ from estimations once final permits and construction agreements have been concluded.

# Secured development pipeline

Project	Estimated Investment value (ca. €m) <sup>1</sup>	Permit	Expected delivery	# of units (beds)	Rental income	
IBERIA PORTFOLIO						
Lamas – Lisbon	10.4	$\checkmark$	2021	124 (254)	No	
Granjo – Porto	17.8	$\checkmark$	2021	211 (420)	No	
UEM – Madrid	TBD (est. 22.2)	TBD	TBD	> 200	No	
Project Collblanc – Barcelona	23.0	Exp. 2020	2021	> 128	No	
U.hub Benfica – Lisbon	26.2	$\checkmark$	2020	342	No	
U.hub Saõ João – Porto	28.5	$\checkmark$	2020	456	No	
U.hub Boavista – Porto	33.6	Exp. 2021	2022	500	No	
U.hub Lumiar – Lisbon	35.5	Exp. 2021	2022	498	No	
TOTAL IBERIA PORTFOLIO	~ 197.2					
TOTAL IBERIA & BENELUX	~ 651.05					



Estimated **cost to complete** of **ca. EUR 370m** to execute the committed pipeline in Benelux and Iberia (based on estimated investment values)<sup>2</sup>

1. Final investment values may differ from estimations once final permits and construction agreements have been concluded.

2. Based on situation per 30 June 2020 including recent acquisitions and XL Fund.

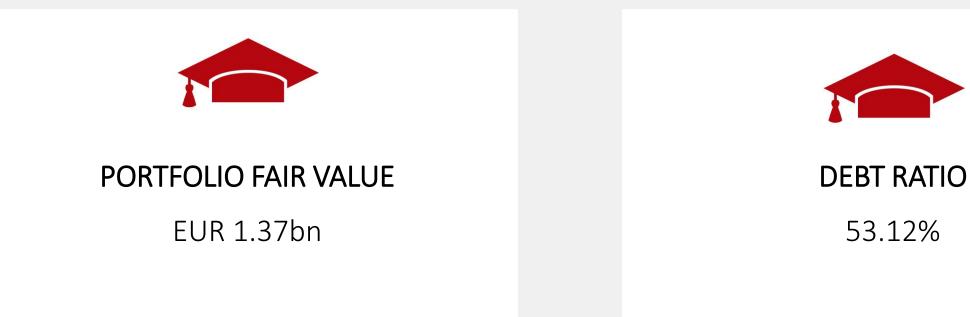


# 1H 2020 Results

BrinkToren – Amsterdam



## Key figures as per 30.06.2020





EVR 35.52



**OCCUPANCY RATE** 98.04%





#### NET RENTAL RESULT

EUR 27.29m

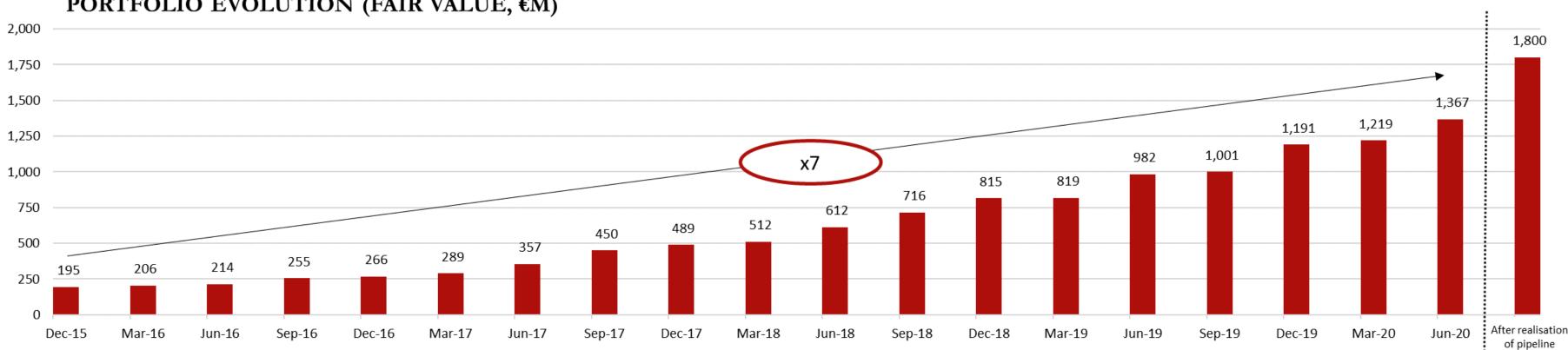


EPS H1 2020 0.78 EUR/share<sup>1</sup> EPS/DPS GUIDANCE 2020 1.70/1.36 EUR/share

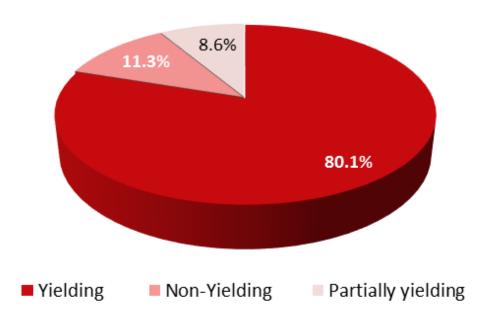
1. EPRA earnings per share after IFRIC21 adjustment – group share.

### Accelerating portfolio growth

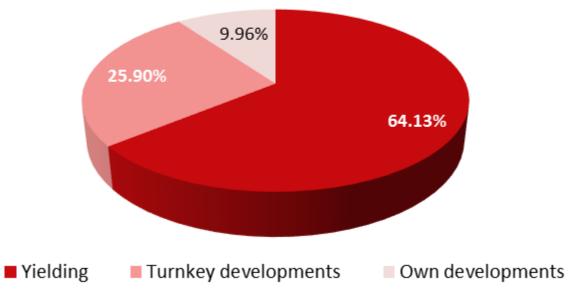
#### **PORTFOLIO EVOLUTION (FAIR VALUE, €M)**



#### **YIELDING & NON YIELDING ASSETS** (% OF FV)

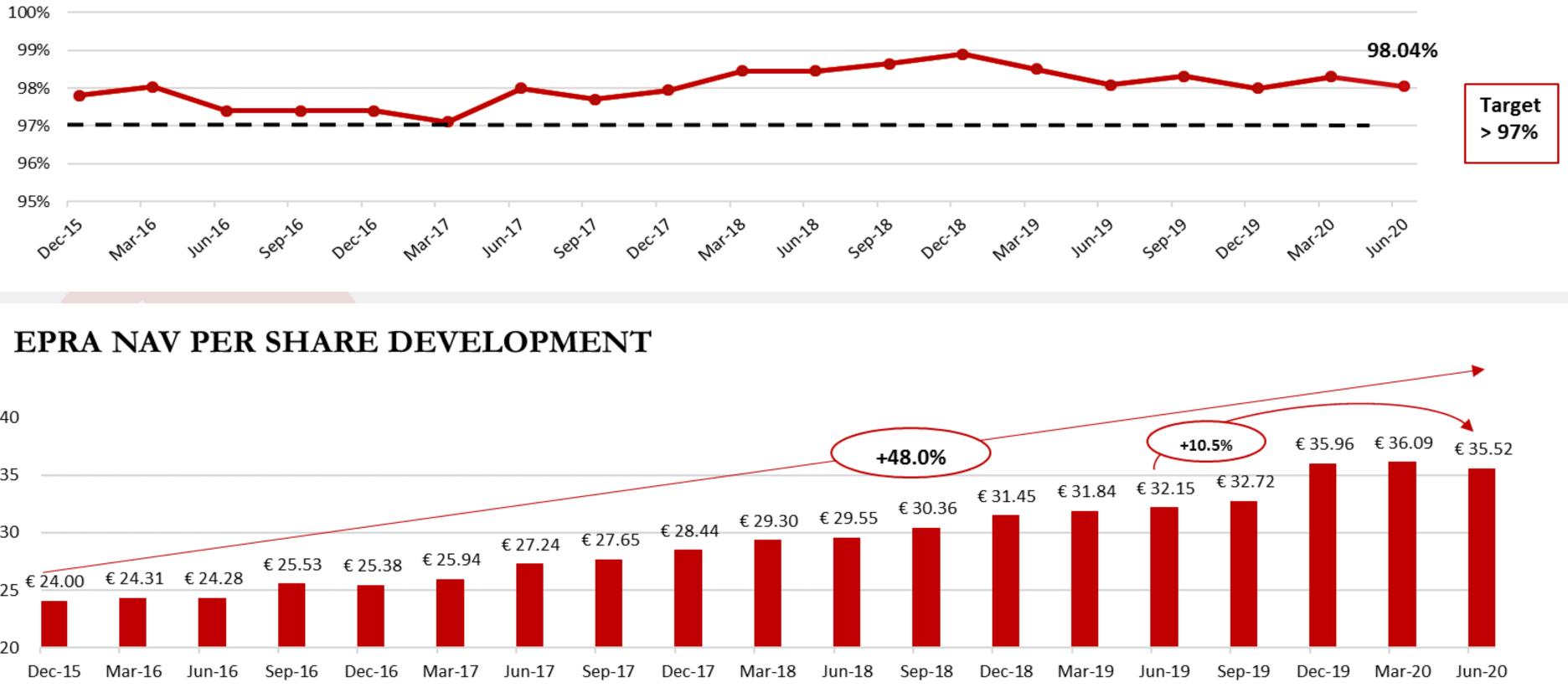


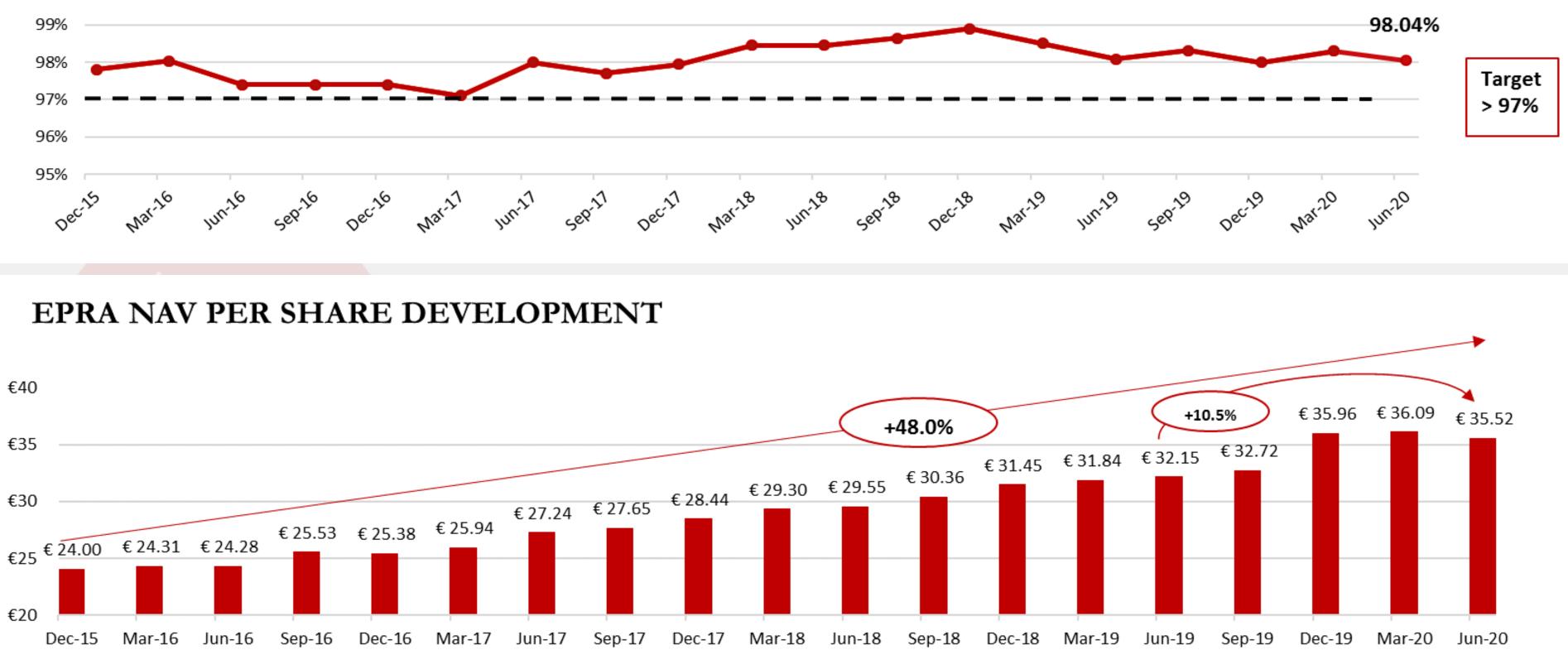
#### PORTFOLIO SPLIT INCLUDING **PIPELINE (% OF FV)**



### Occupancy rates and NAV per share

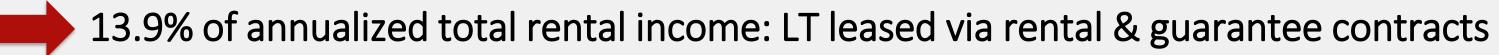
### **QUARTERLY OCCUPANCY RATE DEVELOPMENT**





# Nomination Agreements<sup>1</sup>

UNIVERSITY	CITY	LOCATION
RENTAL CONTRACT		
Saxion Hogescholen	Enschede	Ariënsplein
Universiteit Maastricht	Maastricht	Vijverdalseweg
Universiteit Maastricht	Maastricht	Annadal
Stichting Studenten Huisvesting (SSH)	Maastricht	Annadal
Stichting Veste	Maastricht	Annadal
Hogeschool Gent	Ghent	Campus Overwale
Amro Estudiantes	Granada	Granada
GUARANTEE CONTRACT		
Vrije Universiteit	Amsterdam	Naritaweg
Hogeschool Zuyd	Maastricht	Vijverdalseweg
Hogeschool Zuyd	Maastricht	Annadal
Rotterdam School of Management (RSM)	Rotterdam	Woudestein
Hogeschool Utrecht	Utrecht	Willem Dreeslaan
Navitas	Enschede	Ariënsplein



#UNITS	END DATE
113	31/07/2026
1 (educational facility)	31/08/2027
1 (educational facility)	28/02/2029
1 (educational facility)	30/04/2021
20	Undetermined
513	2021/2031
124	2037
16	31/07/2029
318	01/09/2041
347	17/06/2022
75	31/08/2021
60	31/07/2021
18	31/07/2021
21	31/12/2021
47	31/03/2023
46	31/05/2024

# Nomination Agreements<sup>1</sup>

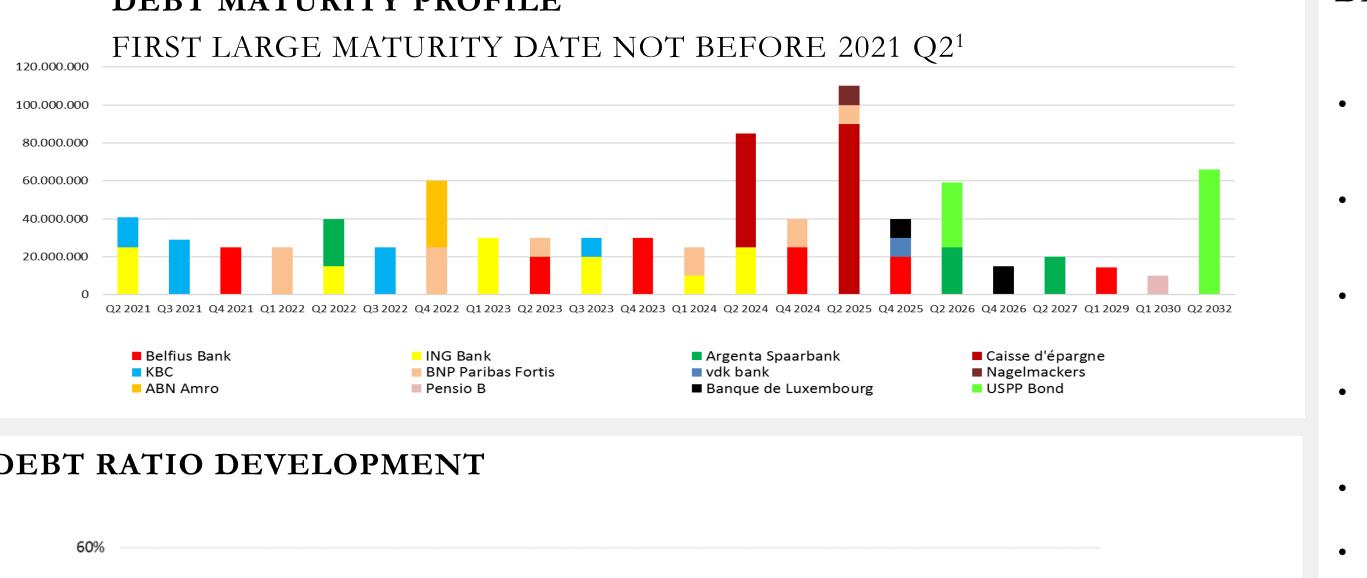
UNIVERSITY	CITY	LOCATION	#UNITS	END DATE
PARTNERSHIPS				
KU Leuven	Leuven	Studax	292	14/09/2041
Technische Universiteit Delft	Delft	Phoenixstraat	91	31/07/2022
Universiteit Leiden	Leiden	Verbeekstraat	ca. 30	
Erasmus Universiteit	Rotterdam	Woudestein	259	31/08/2021
Universiteit Utrecht	Utrecht	Willem Dreeslaan	84	31/07/2022
Universiteit Utrecht	Utrecht	Rotsoord	60	31/07/2022
Universiteit Twente	Enschede	Ariënsplein	75	31/07/2022



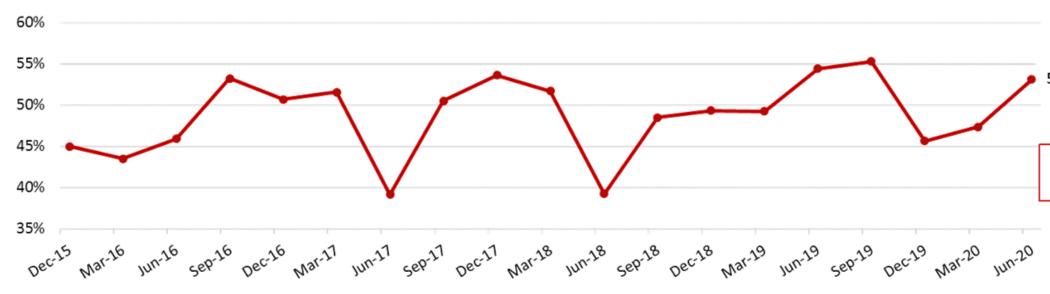
Extra 9.4% of annualized total rental income via partnerships with universities

# Solid financing position

#### **DEBT MATURITY PROFILE**



#### **DEBT RATIO DEVELOPMENT**



1. Following loans are not included in the graph above as it would render the graph unreadable: the loan that was taken over at the time of the acquisition of Stratos KVK NV (quarterly repayment of approx. KEUR 220 up to and including Q2 2031) and the semi-annual repayments of I Love Vols (semi-annual repayment of approx. KEUR 687). For I Love Vols only the bullet payment in Q1 2029 is included.

#### 53.12%

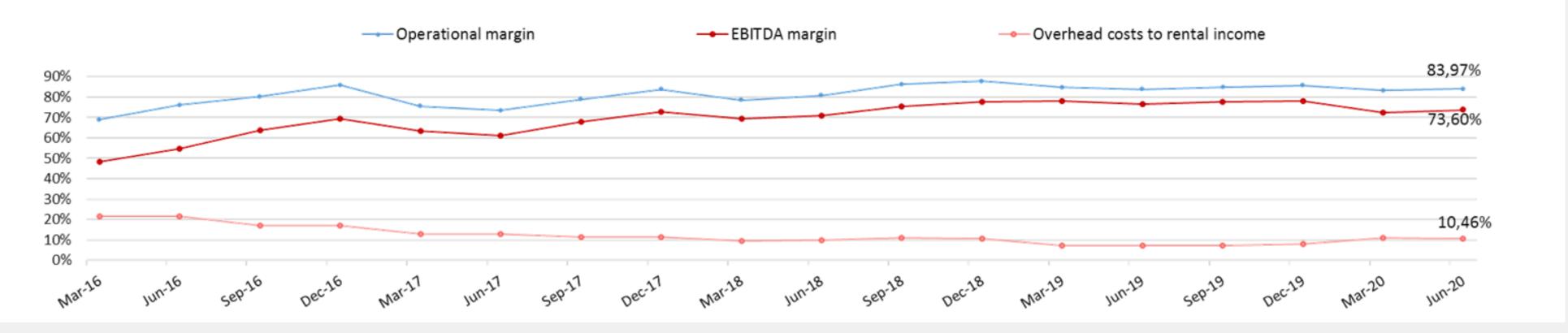


### **DEBT PROFILE (30 JUNE 2020)**

- Debt ratio of 53.12%
  - 31/12/2019: 45.67%
- Total credit lines of €871 of which €178m can still be drawn
- Average **debt maturity**: 4.45 years
  - 31/12/2019: 4.08 years
- Average cost of debt: 1.99%
  - 31/12/2019: 2.15%
- Hedge ratio: 90%
- Average hedge maturity: 7.39 years
- First €100m **green bond** USPP issued in April 2020 ۲

### **Operational metrics & valuation yields**

### **OPERATIONAL METRICS**

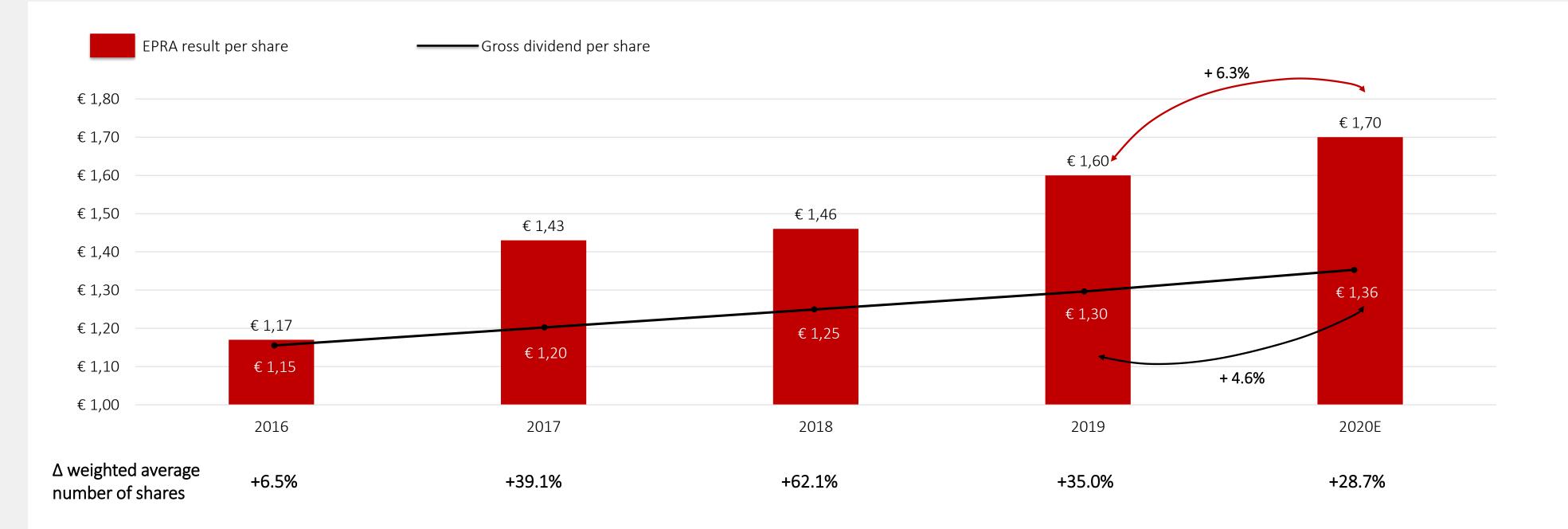


### **VALUATION YIELDS**

Gross valuation yields	31/12/2019	31/12/2018	31/12/2017	31/12/2016	31/12/2015
Gross yields Belgium	5.13%	5.10%	5.15%	5.17%	5.31%
Gross yields the Netherlands	5.63%	5.72%	6.19%	6.54%	7.95%
Gross yields Spain	5.27%				
Gross yields Portugal	NA				
Gross yields entire portfolio	5.43%	5.52%	5.68%	5.58%	5.67%

# Stable and growing EPS<sup>1</sup> and DPS

### **GUIDANCE 2020**





Rapidly increasing EPRA result and dividend per share, despite significant year-on-year increases in weighted average number of shares outstanding







# Appendix Financials

Diagonal Besòs – Barcelona



### Key financials – P&L<sup>1</sup>

#### in **KEU**R

Net rental result

Real estate result

Operating result before result on the portfolio

Financial result (excl. variations in the fair value of financial assets and liabilities)

EPRA earnings – part of the group<sup>\*</sup>

EPRA earnings – part of the group after IFRIC21 adjustment

Result on the portfolio (IAS 40) 🗢

Revaluation of financial instruments (ineffective interest rate hedges) and joint ventures

Share in the result of joint ventures

Deferred taxes

Net result (IFRS)

- 1. Alternative performance measures (APMs) are measures Xior Student Housing NV uses to measure and monitor its operational performance. The European Securities and Markets Authority (ESMA) issued guidelines for the use and explanation of alternative performance measures, which came into effect on 3 July 2016. Chapter 10.8 of the Annual Financial Report 2018 includes the concepts Xior considers as APMs. The APMs are marked with 📥 and are accompanied by a definition, objective and reconciliation as required under the ESMA guidelines.
- 2. The negative other portfolio result (KEUR -12,273) relates to the impact of the first consolidation difference of new acquisitions, mainly by applying deferred tax liabilities to the potential capital gains. On the other hand, a final purchase price settlement was made for certain historical acquisitions. The impact of this was also reflected in other portfolio results. The negative changes in fair value (KEUR -2,362) relate primarily to Spanish property, for which the discount rate was adjusted in the current valuation as a result of the impact of Covid-19 on the property market.

30/06/2020	30/06/2019	
27,293	20,896	+30.61%
26,834	20,441	
18,945	15,135	
-4,018	-3,087	
13,995	10,530	+32.91%
15,138	11,380	+33.02%
-14,375 <sup>2</sup>	3,025	
-8,477	-10,744	
-479	101	
261	-611	
-9,079	2,301	

### Key financials – Balance sheet

#### In KEUR

Equity

Equity – part of the group

Fair value of the real estate property<sup>1</sup>

Occupancy rate

Debt ratio (Law on Regulated Real Estate Companies)<sup>2</sup>

1. The fair value of the investment property is the investment value as determined by an independent property expert less the transaction fees (see BE-REIT Association press release dated 10 November 2016). The fair value corresponds to the carrying amount under IFRS.

2. Calculated in accordance with the Royal Decree of 13 July 2014 pursuant to the Act of 12 May 2014 on Regulated Real Estate Companies.

30/06/2020	31/12/2019	
607,201	625,808	
589,201	610,428	
1,367,082	1,190,791	+14.80%
98.04%	98.00%	
53.12%	45.67%	

### Key financials – Figures per share

#### in EUR

Number of shares

Weighted average number of shares

EPRA<sup>1</sup> earnings per share <sup>\*</sup>

EPRA<sup>1</sup> earnings per share after IFRIC21 adjustment <sup>\*</sup>

EPRA<sup>1</sup> earnings per share – part of the group

EPRA<sup>1</sup> earnings per share after IFRIC21 adjustment – part of the group

#### in EUR

EPRA NAV per share

IFRS NAV per share

IFRS NAV per share – part of the group

1. Calculated on the basis of the weighted average number of shares.

30/06/2020	30/06/2019
19,295,291	14,349,847
19,295,291	13,961,809
0.74	0.75
0.80	0.82
0.73	0.75
0.78	0.82

30/06/2020	30/06/2019
35.52	32.15
31.47	29.44
30.54	29.44

### Key financials – Metrics

Operational Ratios <sup>1</sup>	30/06/2020	31/12/2019	31/12/2018	31/12/2017
Operational margin % (property operating result/net rental income)	83.97%	85.72%	87.82%	83.75%
EBITDA margin	73.60%	78.05%	77.53%	72.80%
Overhead costs compared to net rental income	10.46%	7.79%	10.47%	11.37%
EPRA earnings %	56.43%	53.64%	53.78%	53.70%

Gross valuation yields	31/12/2019	31/12/2018	31/12/2017	31/12/2016	31/12/2015
Gross yields Belgium	5.13%	5.10%	5.15%	5.17%	5.31%
Gross yields the Netherlands	5.63%	5.72%	6.19%	6.54%	7.95%
Gross yields Spain	5.27%				
Gross yields Portugal	NA				
Gross yields entire portfolio	5.43%	5.52%	5.68%	5.58%	5.67%

# Appendix Organisation

Bonnefanten – Maastricht



## Facts & figures Belgium & the Netherlands

	Î	~430,000 (60,000)	NUMBER OF STUDENTS (number of international students)	~700,000 (90,000)	Î	
		~135,000 ~30%	ESTIMATED DEMAND PBSA <sup>1</sup> KOT RATIO <sup>2</sup>	~370,000 ~53%		
		Brussels: ~51,000 p: ~8,000; Ghent: ~35,000 n: ~42,000; Bruges: ~2,000	EXISTING OFFER PBSA	~350,000 (20,000 shortage)		
		12 universities 37 colleges	EDUCATION	13 universities 36 colleges		
	EO	12 months	TYPE OF CONTRACTS	Min. 12 months	¢	
	E	€350-500 /month	AVERAGE RENT PBSA excl. services	€550-650 /month <sup>3</sup>	e	
	E	Extra charges for offered ancillary services (laundry,)	ACCOMODATION SERVICES	Extra charges for offered ancillary services (laundry, furniture, curtains,)	٣	
	eo	Health Index (Belgium)	PRICE LEVELS (LFL)	State controlled indexation and grade system ("WWS")	¢	

1. Estimates based on 30% kot ratio (BE) resp. 53% (NL); 2. Estimation of total student housing demand;

3. Subject to local pricing regulation.

Source: Cushman & Wakefield European Student Accommodation Guide 2019

## Facts & figures Spain & Portugal

	Ŷ	~1,600,000 (~127,000)	NUMBER OF STUDENTS (number of international students)	~385,000 (~58,000)	Ŷ	
		~ 465,000 ~30%	ESTIMATED DEMAND PBSA <sup>1</sup> KOT RATIO <sup>2</sup>	~145,000 ~40%		
		~95,000 (mostly poor quality)	EXISTING OFFER PBSA	~18,000		
		82 public universities 13 universities are amongs world's top 500	EDUCATION	14 public universities 36 private universities		
	eo	Split between: Academic year & summer <sup>3</sup>	TYPE OF CONTRACTS	Split between: Academic year & summer <sup>3</sup>	E	
	EQ	Madrid: €1,000/month	AVERAGE RENT PBSA excl. services	€700/month	E	
	E	Extra charges for offered ancillary services (catering, cleaning, linen,)	ACCOMODATION SERVICES	Extra charges for offered ancillary services (cleaning, linen,)	¢	
	E	Consumer Price Index (Spain)	PRICE LEVELS (LFL)	Consumer Price Index (Portugal)	EQ	

1. Estimates based on 30% kot ratio (ES) resp. 40% (PT); 2. Estimation of total student housing demand;

3. Resulting in higher structural vacancy and higher administrative burden.

Source: Cushman & Wakefield European Student Accommodation Guide 2019

## **Operational excellence**

### Expanding and investing in our internal organisation

- Setting up Spanish & Portuguese local teams: Country manager – residence managers – operational staff
- Xior team grew from 12 people pre-IPO  $\rightarrow$  100+ employees
- Digitalisation: digital invoicing approval, property database, ...

### Centrally managed business model with decentralised local operational teams

- Centralised functions: management, finance, legal, marketing, IR, HR, ...
- Decentralised functions: country managers BE – NL – ES/PT & operational teams



#### 1

### Focus on sustainability

- ESG strategy based on 2 pillars:
- ightarrow Best in class organisation and employees
- ightarrow Happy students in efficient buildings

• Full ESG reporting including climate impact

• ESG initiatives

- Implementation of C-scan sensors
- We care for your talent program
- Corporate wellbeing program XIORIZE

• First green bond USPP for EUR 100mio



## Enhance cooperation with universities and municipalities

In constant dialogue

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Further negotiation of nomination agreements and partnerships

### Corporate governance



#### CHRISTIAN TEUNISSEN **Executive director & CEO**

From 1997 until 2008 mainly active in the insurance industry at subsequently Fortis AG, AdB Business Partners and Van Dessel Verzekeringen after the acquisition of AdB Partners. Founded Xior Group in 2008 and has been managing director of the group since then.



#### FREDERIK SNAUWAERT **Executive director & CFO**

Previously active as a senior auditor at PwC in financial services, as a credit and asset risk officer at Fortis Lease Group and as a relationship manager for mid-sized corporate and institutional investors in real estate at ING. Joined Xior Group in 2012 as Chief Financial Officer.



#### LEEN VAN DEN NESTE President of the Board Independent director

Since 2012 Director-General of vdk bank and since 2011 member of the executive board. Previously member of the board of Elia NV. Between 1995 and 2011 active at Groep Arco in various roles, including Administration and finance director and member of the executive board.



#### WOUTER DE MAESENEIRE Independent director

Professor in corporate finance, Academic Dean Masters and programme director of the Master in Financial Management at Vlerick Business School and visiting professor at Erasmus University Rotterdam and Ghent University.



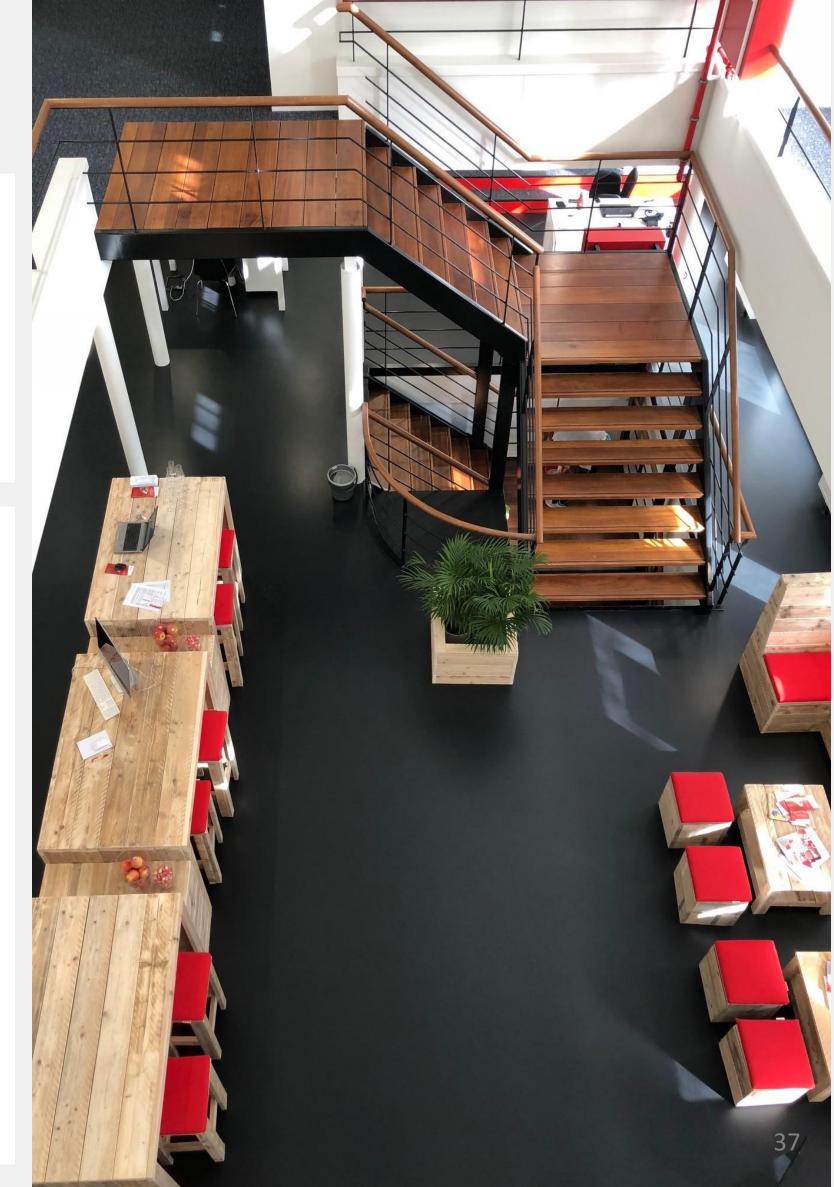
#### WILFRIED NEVEN Independent director

Chief Digital and Transformation Officer of Ethias s.a.. Previously active as CEO of Allianz Benelux, director and chairman of the board of management at Allianz Benelux president at Brocom and managing director at ING Insurance. Holds a master degree in Applied Economics (KUL).



#### JOOST UWENTS Independent director

CEO of the B-REIT WDP Comm.VA since 2010, where he started as CFO in 1999 and has been on the board since 2002. He holds a Master in Science in Business Engineering and obtained his MBA at the Vlerick Business School.



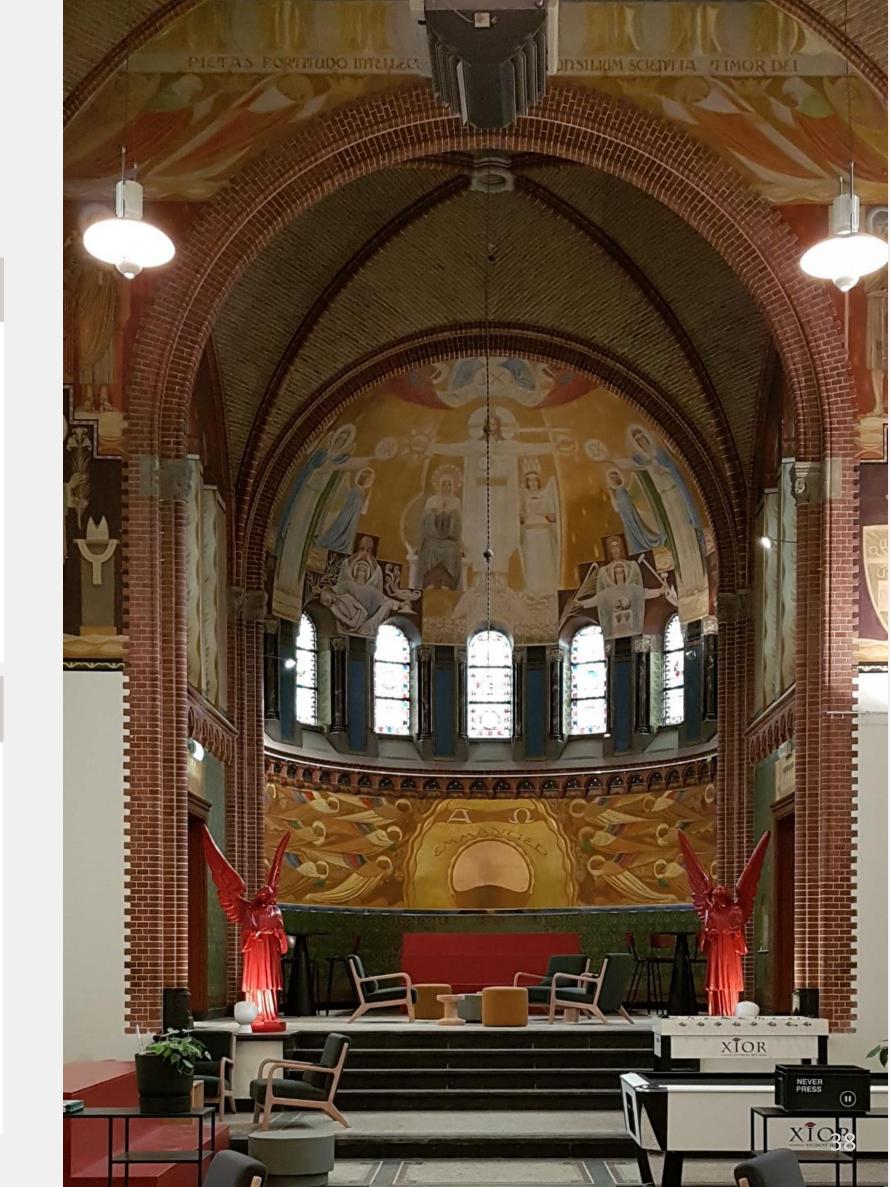
### Group structure

### XIOR STUDENT HOUSING (Public RREC)

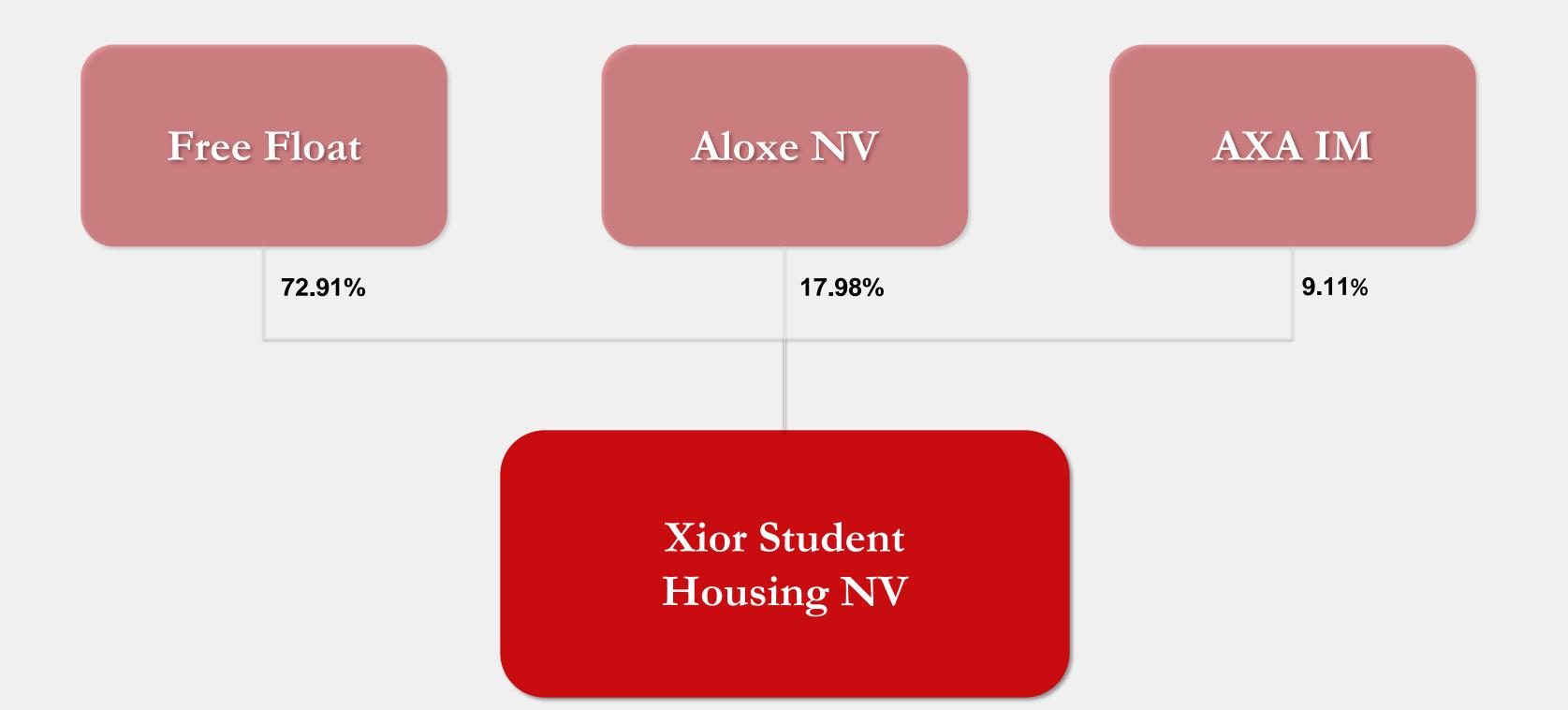
- Limited liability company
  ("naamloze vennootschap")
- Registered office:
  Mechelsesteenweg 34/108, B-2018 Antwerp
- KBO 0547.972.794 (RPR Antwerp, Antwerp Department)
- Belgian Public REIT (BE-REIT)

#### STRUCTURE

- Aloxe NV, the holding company held by the CEO (82%) and CFO (18%)
- Founding shareholders remain committed
- Management responsible for the implementation of the strategy and the management and growth of the portfolio
- Dutch real estate assets fiscally structured through a « vaste inrichting/établissement stable », subject to corporate income tax
- Portuguese and Spanish investments are structured via a local holding company subject to normal corporate income tax



### Shareholder structure<sup>1</sup>



1. As per 30 June 2020.

2. AXA Investment managers S.A. makes the transparency notification as controlling person for AXA Investment Managers Paris S.A., AXA Real Estate Investment Managers S.A. and AXA Real Estate Investment Managers SGP.



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#### WE CURRENTLY COUNT 88 NATIONALITIES