Xior Student Housing Annual Results 2021





Kickstart 2022 – entry Poland

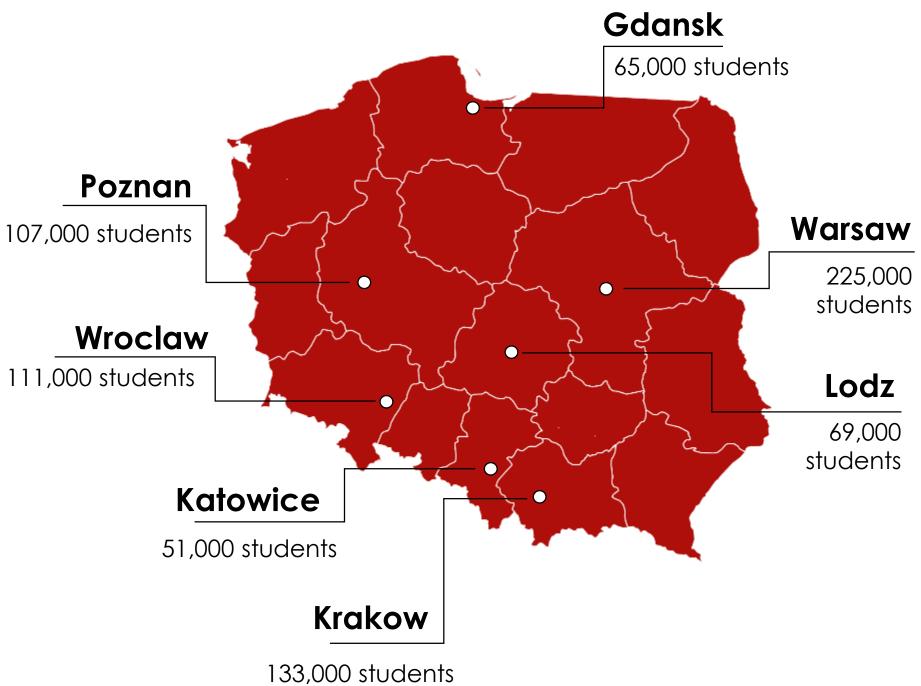
AXX N IS NOT THE OWNER.



Market status

Overview

- **Developing market:** can be compared to Western European market in 2013-2014
- **Structural undersupply** for student housing ٠
 - Mostly in public hands (approx. 90%)
 - Only 1/10 students have access to a student room
 - \rightarrow Strong growth potential
- Higher investment yields
- Total student population of **1.2 million** of which 7% • international
 - International students expected to grow by 39% by 2030
- 349 higher education institutions ۲
- Increasing interest from investors thanks to European impulse ullet





Entry Poland: Project Warsaw

Project Warsaw

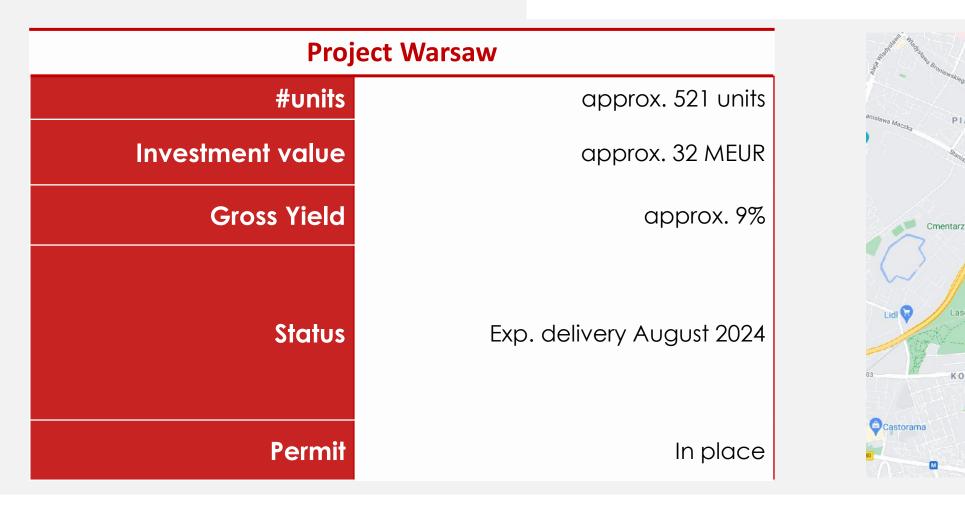


Warsaw as a student city:

- **#1 student city** in Poland •
- Approx. 225,000 students of which 23,000 (10%) international, which is expected to **continue to grow** over 31,000 students
- Only one other comparable residence in Warsaw (488 units)

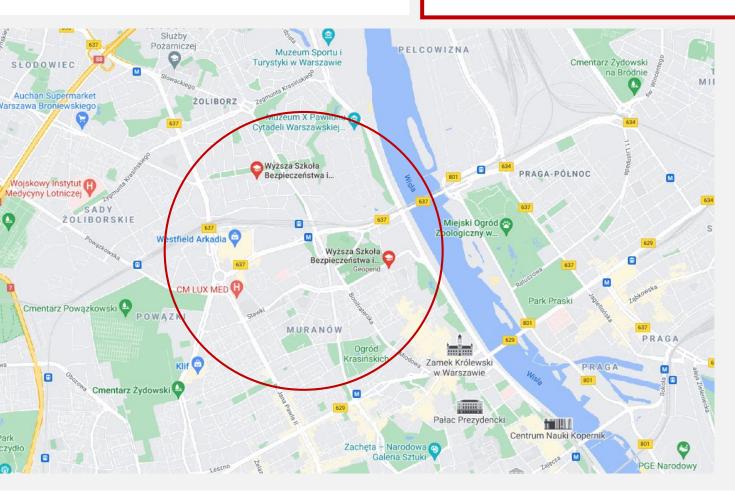
Project Warsaw:

- **Prime location** close to public transport and educational facilities
- JV structure with Solida (25%, 75% after completion)
- **Turn-key** development development risk remains with the seller
- **Cooperation agreement** with developer for further projects



Further ambitions:

- Rik Vandenberghe will be driving force for Xior's international expansion plans
- \rightarrow First priority: futher expansion in Poland
- **Target =** 2,500 units & max. 10% of total fair value







Acquisition Granada



Second acquisition in Granada

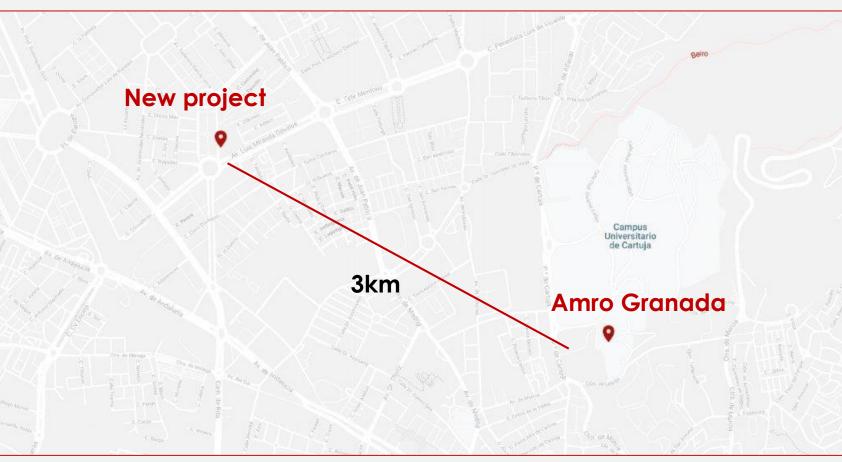
New Odalys project Granada



Second Xior residence in Granada

- Letter of intent signed •
- ٠
- Triple net lease with Odalys for 12 years ٠
- Expected completion Q3 2025 ٠
- Full development risk remains with the seller

Projet Granada approx. 310 units **#units** Investment approx. 26,25 MEUR value **Gross Yield** approx. 7% Exp. delivery Q3 2025 **Status** Permit In place



Development of ca. 310 rooms with private bathroom





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- 3. Portfolio & Pipeline
- 4. Full year 2021 Results

Q&A **Appendix Financials Appendix Organisation**



#Throwback 2021

*





Key Highlights 2021: mission accomplished

Successful acquisition strategy ~€ 500m

secured new investments

Growing operational portfolio 13.755 lettable units € 1.97 billion

Development Pipeline6.000 unitsPortfolio grows to approx. € 2.6 billion+ 20,000 units

Diversified portfolio¹ 29% Belgium 52% the Netherlands 14% Spain 6% Portugal

1. As per 31.12.2021 including pipeline

Succesful € 295m capital raise47.58% debt ratio

2021 EPRA EPS € 1.80 +6% New growth plan 2022-2023: Double digit EPS growth EPS 2022: € 2.00 (+11%) EPS 2023: € 2.20 (+10%)

Crisis & inflation proof: Occupancy rate 98% Rents & utility costs inflation protected

2022-2023: ESG Acceleration North Star project: People, Planet, Process





Approx. 500 MEUR secured investments in 2021

Leeuwarden



Project City Lofts – Leeuwarden

183 units **#units** Investment approx. 18.5 MEUR value **Gross Yield** approx. 6.2% **Status** Exp. Delivery 2023 In place Permit

Breda



Study Studio Park – Breda



·			
#units	224 units		
Investment value	approx. 24 MEUR		
Gross Yield	approx. 6.0%		
Status	Fully operational (opened in 2017)		
Permit	In place		

Acquisition boliang plot in Vadis				
#units	approx. 400 units (students & young professionals)			
nvestment value	approx. 35 MEUR			
Fross Yield	approx. 7%			
Status	In-house development Exp. delivery Q4 2024			
Permit	change of use & environmental permit exp. Q4 2022			

Vaals

Acquisition building plot in Vaals

Amsterdam



Project Karspeldreef Tower – Amsterdam				
#units	Approx. 350			
Investment value	Approx. 55 MEUR			
Gross Yield	In line with market yields			
Status	Letter of intent signed with local government Exp. delivery 2025-2026			
Structure	Existing long lease right to be revised and extended with a new 50 year period			
Permit	Exp. 2023			



Approx. 500 MEUR secured investments in 2021

HUBR Madrid HUBR	Malaga HUBR Sevilla	Malaga		Malaga Zaragoza		Seville	
	<image/>						
Succesful Tender Of	fer SPS / HUBR Portfolio	Teatinos – Malaga		Project Pontoneros – Zaragoza		Odalys	Seville
#units	676 units (> 725 beds)	#units	229 (231 beds)	#units	approx. 388 units	#units	Approx. 416
Investment value	approx. 88 MEUR	Investment	approx. 23.2	Investment	approx. 26 MEUR	Investment	Approx. 44.4
Gross Yield	approx. 7%	value	MEUR	value		value	MEUR
	All three residences operational Rental Guarantee:	Gross Yield	approx. 7.1%	Gross Yield	approx. 8%	Gross Yield	Approx. 7%
Status Structure	12M Malaga, 24M Seville SPS remains listed on BME Growth market	Status	Delivered 2 yr triple net lease by operator AMRO	Status	Exp. delivery academic year 2023-2024	Status	Letter of intent signed Exp. delivery Q4 2024
Permit	Socimi status In place	Permit	In place	Permit	Expected 2022	Permit	Exp. Q1 2022



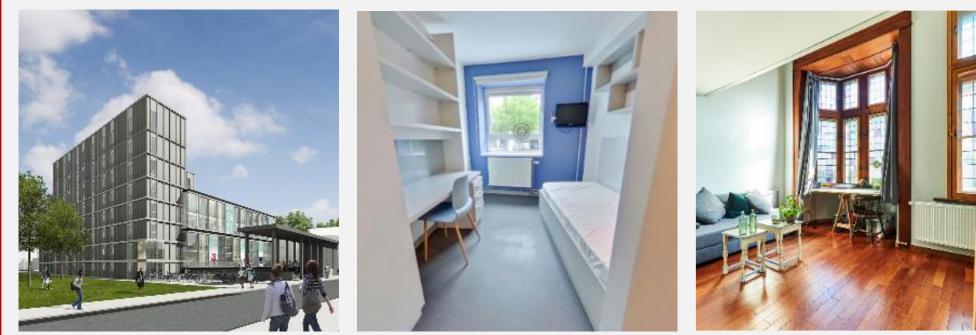






Approx. 500 MEUR secured investments in 2021

Successful acquisition of 100% of Quares Student Housing



Major step forward in Belgium			
# operational units	1,107 units		
# units in pipeline	181 units		
Investment value	approx. 155,8 MEUR		
Gross Yield	In line with yields current BE portfolio		
Status	Public tender offer successfully closed on 28 December 2021 Operational integration ongoing		
Takeover large competitor • Ea	asily integrated into Xior's existing operational pla		

- **Belgian portfolio** increased by 25% •
- Number of **lettable units in Belgium** ٠ increased by 30%
- Easily integrated into Xior's existing operational platform
- Economies of scale •

Positive impact on operational margin and EPRA • earnings







Project Roosevelt – Antwerp

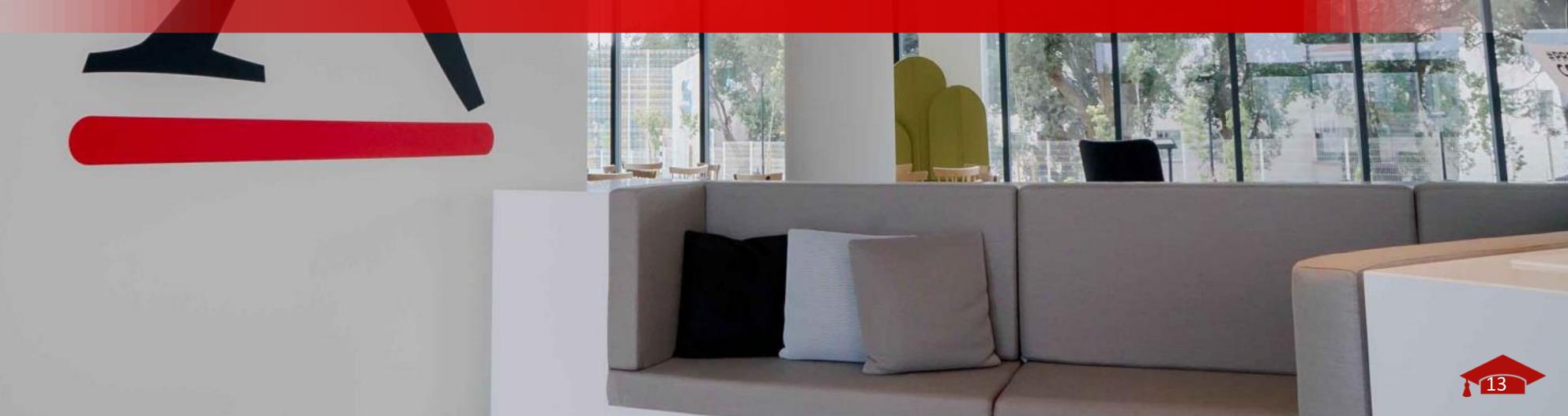
#units	TBD (>51 units)
Investme nt value	approx. 18 MEUR
Gross Yield	approx. 5.75%
Status	Exp. Delivery Q3 2023
Permit	Exp. 2022







Operational Update



Rental update

RECAP ACADEMIC YEAR 2021-2022

- Rental season started **significantly earlier**
- Increased retention
 - Making up for a "lost" on-campus year
 - Longer studies due to failed year
- Increased **demand** and rush
 - Increasing student population & Brexit effect
 - Extra covid-effect + return of on-campus life

Resulting in **full occupancy** reached much earlier **E-learning & on-campus** learning go **hand in hand**

UPCOMING ACADEMIC YEAR 2022-2023

- Same trend is expected for upcoming academic year
- **Reservations already started** flooding in since November 2021
- Expected rent increases above inflation (like for like growth) utility costs also protected against inflation



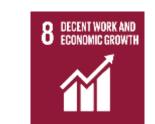


ESG acceleration in 2022-2023

New Human Capital Strategy for the full employee lifecycle Annual employee survey launched in December 2021 PEOPLE Relaunch Xiorize corporate wellbeing programme – journey towards triathlon Bruges June 2022 • • Yearly tenant survey – new survey March 2022 Sustainable buildings & Energy transition • Further increase Green financing & sustainable buildings in 2022-2023 • **CO2 reduction plan**: determine CO2 reduction targets according to SBTi in 2022 **PLANET** • Start of new full time energy manager May 2022

GREEN FINANCE FRAMEWORK















22 green buildings 647 MEUR 45% increase YoY







ESG acceleration in 2022-2023

Further optimizing policy framework based on code of conduct

- After publication of Code of Conduct in 2021 goal to further develop & roll out policies e.g. grievance & corruption policies
- Ethics comitee will be founded & ethics audit will be planned in 2022
- 2022-2023: focus on improving ESG ratings



DIGITAL **SERVICES**

PROCESS

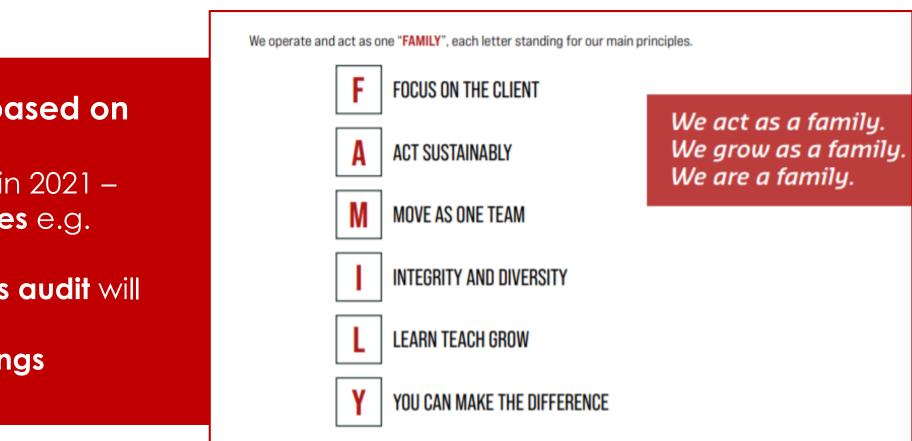
Further implementation of digital transformation process

- booking engine & website
- business partnerships



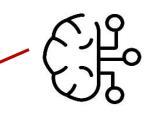


Student Hub interactive platform



• Digital architecture mapping: PMS system, CX service tool, data warehouse, E-signing, Student Hub,

• Enrolment of projects: Customer journey mapped, new IR website rollout Q2, CX service tool chosen • XIOR Connect: Developing a community & maintenance platform for students and interesting



Power BI Data Warehouse

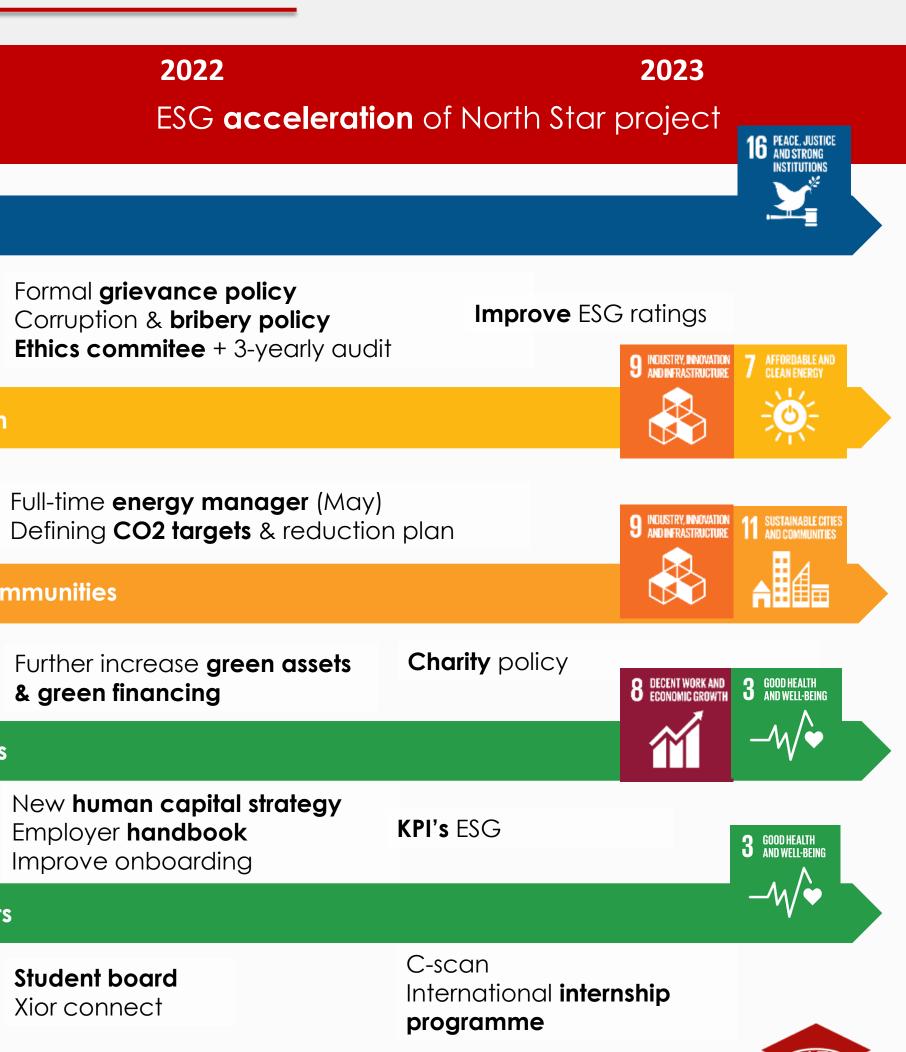


Centralised Property Management System



5 materialities: Xior's ESG roadmap

2020 ESG framework: definition of materialities	2021 Start of North Star Project	
LJO HUITEWOIK. GEHINIOH OF HUITEHUIHES	STORE OF NORM STORE FIOJECT	
	Ethics , Integrity & reporting	
	First MSCI Rating	
	Xior Values & Code of conduct Integrity training	
	Energy efficiency & climate pla	n
	Kick-off CO2 reduction poject	
Data collection CO2 & energy consumption	Increase in green assets & green financing Improve data collection	
	Sustainable buildings in sustainable co	br
Green Finance Framework EPC Mapping	Increase in green assets & green financing	
	Wellbeing, health & safety employee	es
First Aid Training	Re-launch & kick off Xiorize	
	Yearly employee survey	
	Wellbeing, health & safety tenan	ts
Focus on safety & wellbeing (covid)	Awareness campaign Yearly tenant survey sustainable living	
	Focus on mental welbeing (covid)	

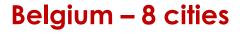


Portfolio & Pipeline

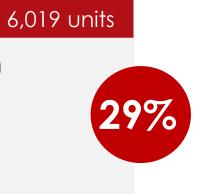




Portfolio overview*



Antwerp Leuven Brussels Liège Ghent Namur Hasselt Mechelen



The Netherlands – 17 cities

Amsterdam Leeuwarden Leiden Amstelveen Maastricht Breda Rotterdam Delft Tilburg Eindhoven The Hague Enschede Utrecht Groningen

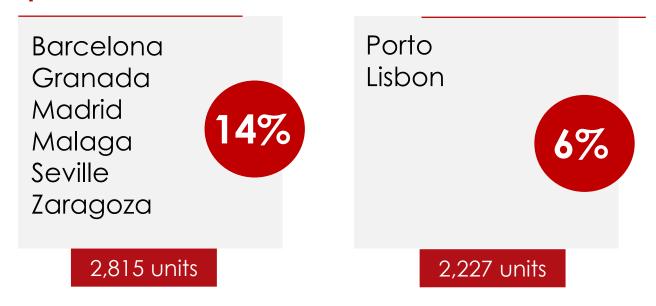
9,393 units Vaals Venlo

Wageningen

52%

Spain – 6 cities

Portugal – 2 cities





*As per 31 December 2021 including pipeline based on fair value.

What's next?

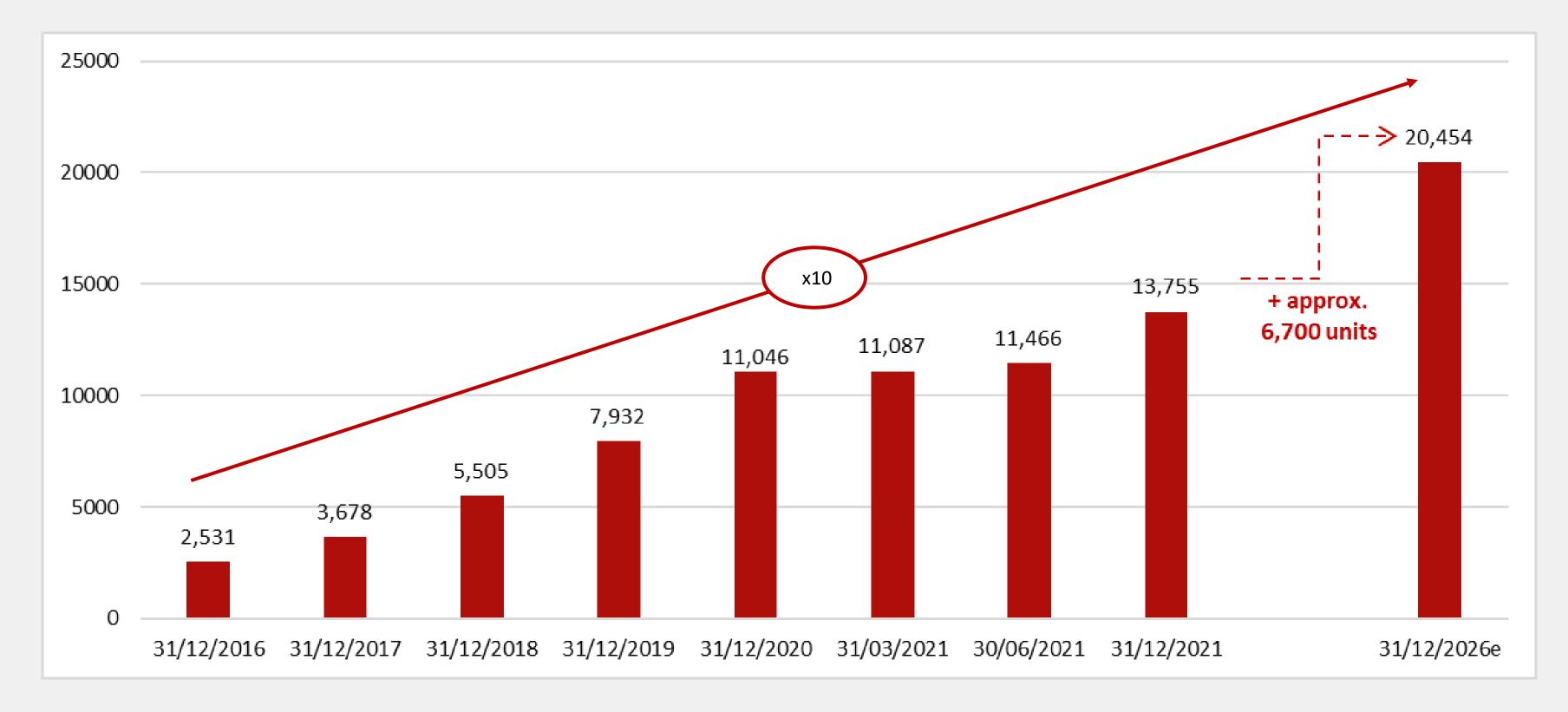
Further Growth Potential in existing countries

Quid extra countries?



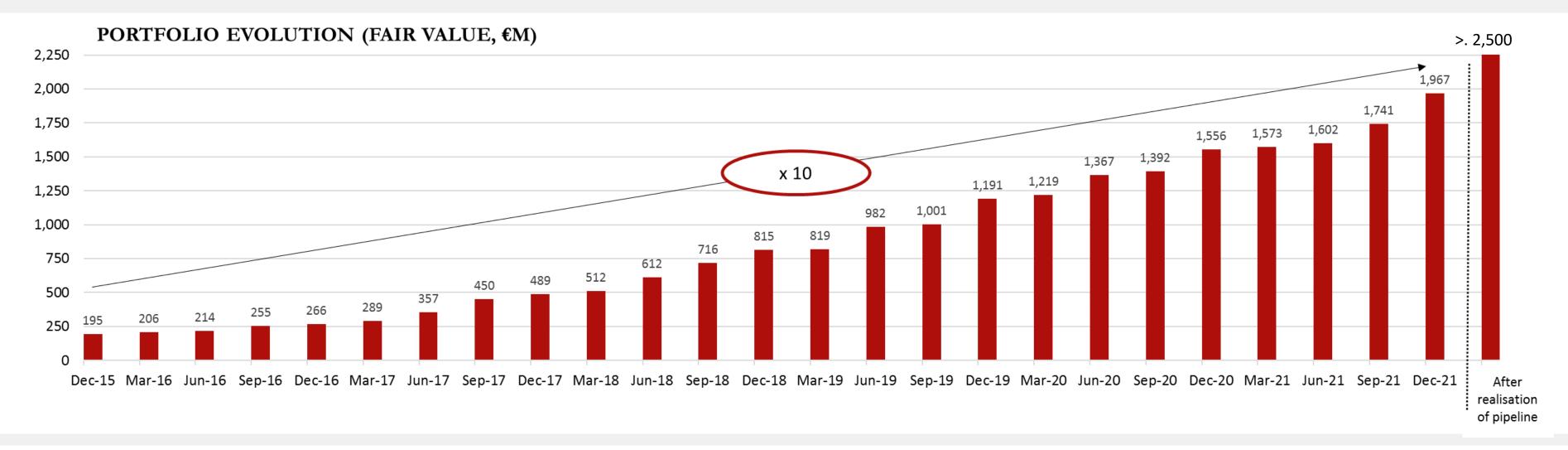
Xior, a growth story

CONTINUOUS INCREASE OF LETTABLE UNITS¹

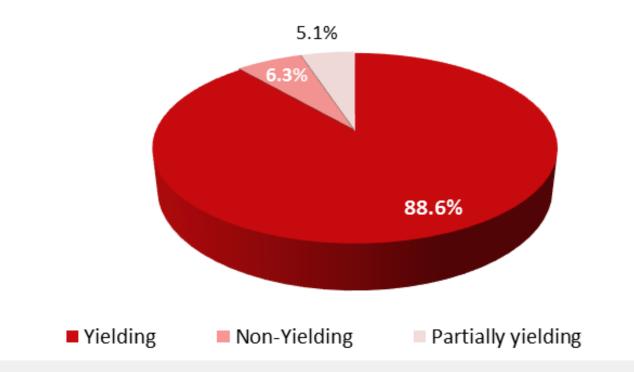




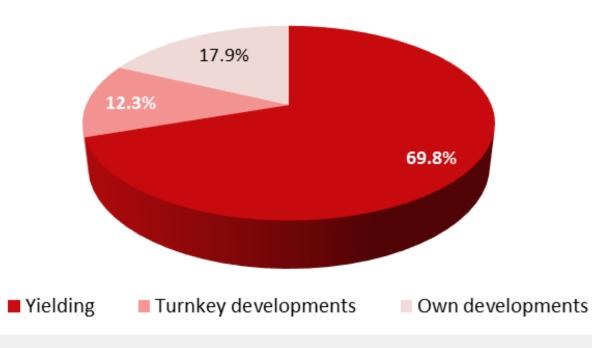
Accelerating portfolio growth¹



YIELDING & NON YIELDING ASSETS (% OF FV)



PORTFOLIO SPLIT INCLUDING PIPELINE (% OF FV)





Pipeline per 31.12.2021 (acquisitions & developments)

Project	Estimated Investment value	Permit	Expected delivery	# of units (beds)	Rental income
BELGIUM PORTFOLIO	(ca. €m)¹				
Marivaux – Brussels	TBD (est.20.0)	\checkmark	2022	135	No
Bagatten – Ghent	TBD (est. 4.1)	Exp. 2022	2023	50	No
Voskenslaan & St. Pietersplein – Ghent	TBD (est 16.5)	\checkmark	2022 & 2023	110 & 50	No
Rue Mélot – Namur	20.0	\checkmark	2022	>206	No
Roosevelt – Antwerp	Est. 18.0	Exp. 2022	2023	TBD (> 51)	Partially
Brouck'R – Brussels	Est. 17.5	Exp. 2022	2024	130	No
Dansaert – Brussels	Est. 6.0	Exp. 2023	2024	51	No
NETHERLANDS PORTFOLIO					
Bokelweg – Rotterdam	TBD (est. 56.6)	Exp. 2022	2024	350	Partially as office
Boschdijk Veste – Eindhoven	TBD (est 32.0)	Exp. 2022	2023	240	Partially as office
Keesomlaan – Amstelveen	TBD (est. 39.2)	Exp. 2022	2023	380 + office	Partially as office
Project Amsterdam area	TBD (est. 123.0)	Exp. 2022	2024	ca. 700-900	No
Brinktoren – Amsterdam	TBD (est. 61.0)	Exp. 2022	2025	250	No
City Lofts – Leeuwarden	Est. 18.5	\checkmark	2023	183	No
Selzerbeeklaan - Vaals	Est. 35.0	Exp. 2022	2024	400	No
Tower Karspeldreef – Amsterdam	Est. 55.0	Exp. 2023	2025-2026	357	No
XL FUND PORTFOLIO					
Felix – Antwerp	17.4	\checkmark	2023	203	No
Campus Drie Eiken – Antwerp	33.8	Exp. 2022	2023	387	No
Ariënsplein – Enschede	19.5	\checkmark	2022-2023	ca. 122	No
TOTAL BENELUX PORTFOLIO	~ 593.1				

1. Final investment values may differ from estimations once final permits and construction agreements have been concluded.





Pipeline per 31.12.2021 (acquisitions & developments)

Project	Estimated Investment value (ca. €m)1	Permit	Expected delivery	# of units (beds)	Rental income
SPAIN PORTFOLIO					
Project Collblanc – Barcelona	23.0	\checkmark	2022	128 (223)	No
UEM – Madrid	TBD (est. 22.2)	TBD	TBD	>200	No
Pontoneros - Zaragoza	26,0	Exp. 2022	2023	388	No
Odalys Sevilla	Est. 44.4	Exp. 2022	2024	416	No
PORTUGAL PORTFOLIO					
Lamas – Lisbon	10.4	\checkmark	2023	124 (254)	No
U.hub Lumiar – Lisbon	35.5	\checkmark	2023	498	No
Granjo – Porto	17.8	\checkmark	2022	211 (420)	No
U.hub Boavista – Porto	33.6	Exp. 2022	2024	500	No
TOTAL IBERIA PORTFOLIO	~ 212.9				
TOTAL IBERIA & BENELUX	~806.0				



Estimated **cost to come** of **approx. €600m** to execute the pipeline in Benelux and Iberia (based on estimated investment values)²

Estimated **cost to come** of **approx**. **€204m** for projects to be delivered in 2022

1. Final investment values may differ from estimations once final permits and construction agreements have been concluded.

2. Based on situation as at 31 December 2021.



FY 2021 Results



Key Financials 2021

Mission accomplished 2021 EPRA EPS/DPS € 1.80/€ 1.44² +6%

New growth plan 2022-2023: EPS 2022: € 2.00 +11% EPS 2023: € 2.20 +10%

RENTED

Fair Value ~ € 1.97 billion (+26%)

Crisis proof asset class: Stable occupancy rate 98%

1. As per 31.12.2021

2. Dividend is subject to approval by the Annual General Meeting.

EPRA NAV/share 2020: € 34,87 2021: € 38.65(+11%)

Debt Ratio 47.58% Additional firepower: € 345m (debt ratio at 55%)

Rental income 79,6 KEUR = **+37% YoY** LFL +2.02%





Nomination agreements¹

University	City	Location
	RE	NTAL CONTRACT
Saxion Hogescholen	Enschede	Ariënsplein
Stichting Regionaal Opleidingen Centrum van Twente	Enschede	Ariënsplein
Stichting Regionaal Opleidingen Centrum van Twente	Enschede	Ariënsplein
Universiteit Maastricht	Maastricht	Vijverdalseweg
Universiteit Maastricht	Maastricht	Annadal
Stichting Veste	Maastricht	Annadal
Hogeschool Gent	Ghent	Campus Overwale
Amro Estudiantes	Granada	Granada
Amro Estudiantes	Malaga	Teatinos
Hogeschool PXL	Hasselt	Hasselt
Hogeschool PXL	Hasselt	Hasselt
Hogeschool PXL	Hasselt	Hasselt
Brik	Brussels	Van Orley
Brik	Brussels	Zavelput
Université St Louis	Brussels	Ommegang
Université St Louis	Brussels	Méridien

#units	End date
113	31/07/2026
1 (educational facility)	31/08/2027
1 (educational facility)	28/02/2029
1 (educational facility)	30/04/2022
1 (educational facility)	30/04/2029
1 (garden)	31/08/2027
1 (educational facility)	31/03/2030
1 (educational facility)	31/07/2030
20	Undetermined
513	2021/2031
16	31/07/2029
318	01/09/2041
347	31/08/2022
229	31/08/2023
31	31/08/2022
2	31/08/2022
1	28/02/2030
63	15/05/2030
23	15/05/2029
142	14/09/2026
18	14/09/2026



Nomination agreements¹

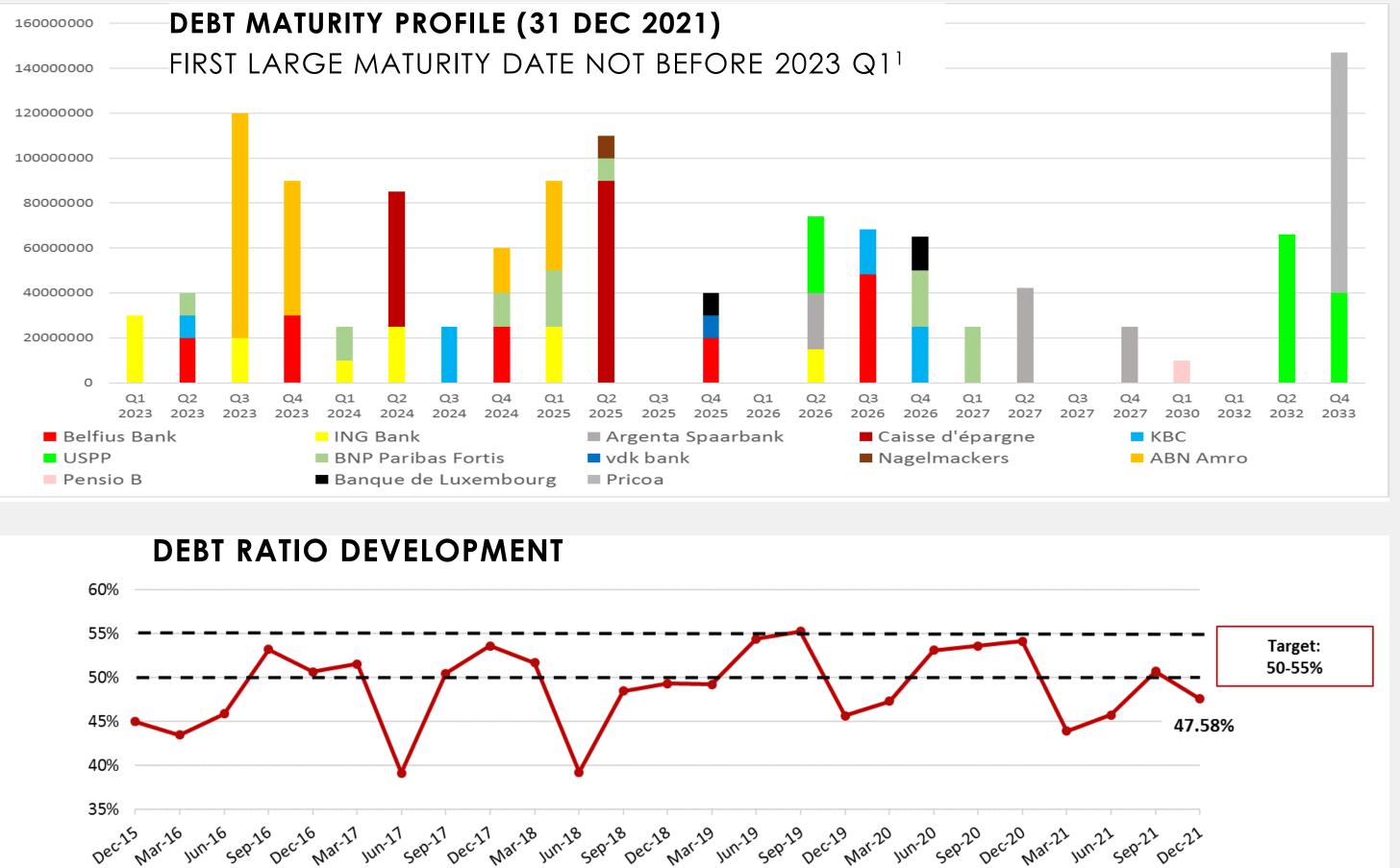
University	City	Location	#Units	End date			
GUARANTEE CONTRACT							
Vrije Universiteit	Amsterdam	Naritaweg	30	31/08/2022			
Hogeschool Zuyd	Maastricht	Vijverdalseweg	60	31/07/2022			
Hogeschool Zuyd	Maastricht	Annadal	18	31/07/2022			
Rotterdam School of Management (RSM)	Rotterdam	Woudestein	21	31/12/2021			
Hogeschool Utrecht	Utrecht	Willem Dreeslaan	47	31/03/2023			
Universiteit Twente	Enschede	Ariënsplein	75	27/07/2022			
Navitas	Enschede	Ariënsplein	46	31/05/2024			
		PARTNERSHIPS					
KU Leuven	Leuven	Studax	292	14/09/2041			
Technische Universiteit Delft	Delft	Phoenixstraat	91	31/07/2022			
Universiteit Leiden	Leiden	Verbeekstraat	ca. 30				
Erasmus Universiteit	Rotterdam	Woudestein	259	31/08/2022			
Universiteit Utrecht	Utrecht	Willem Dreeslaan	84	31/07/2022			
Universiteit Utrecht	Utrecht	Rotsoord	60	31/07/2022			

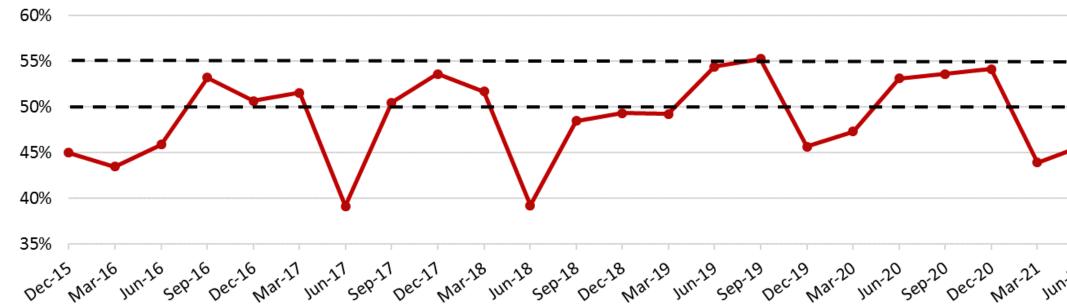
15.35% of annualized total rental income: LT leased via rental & guarantee contracts

Extra 5.93% of annualized total rental income via partnerships with universities



Sound financing position





1. The quarterly redeemable loans of Stratos KVK, Quares Student Housing and Uhub entities are not included in the graph above as it would render the graph unreadable.

DEBT PROFILE (31 DEC 2021)

- **Debt ratio** of **47.58%** 31/12/2020: 54.18%
- Total credit lines of $\in 1.477$ m of which €366m undrawn facilities
- Average **debt maturity**: 4.82 years •
 - 31/12/2020: 4.51 years
- Average cost of debt: 1.86%
 - 31/12/2020: 1.85%
- Hedge ratio: 94%
 - 31/12/2020:77%
- Average **hedge maturity**: 6.31 years
 - 31/12/2020: 6.87 years

Green financing

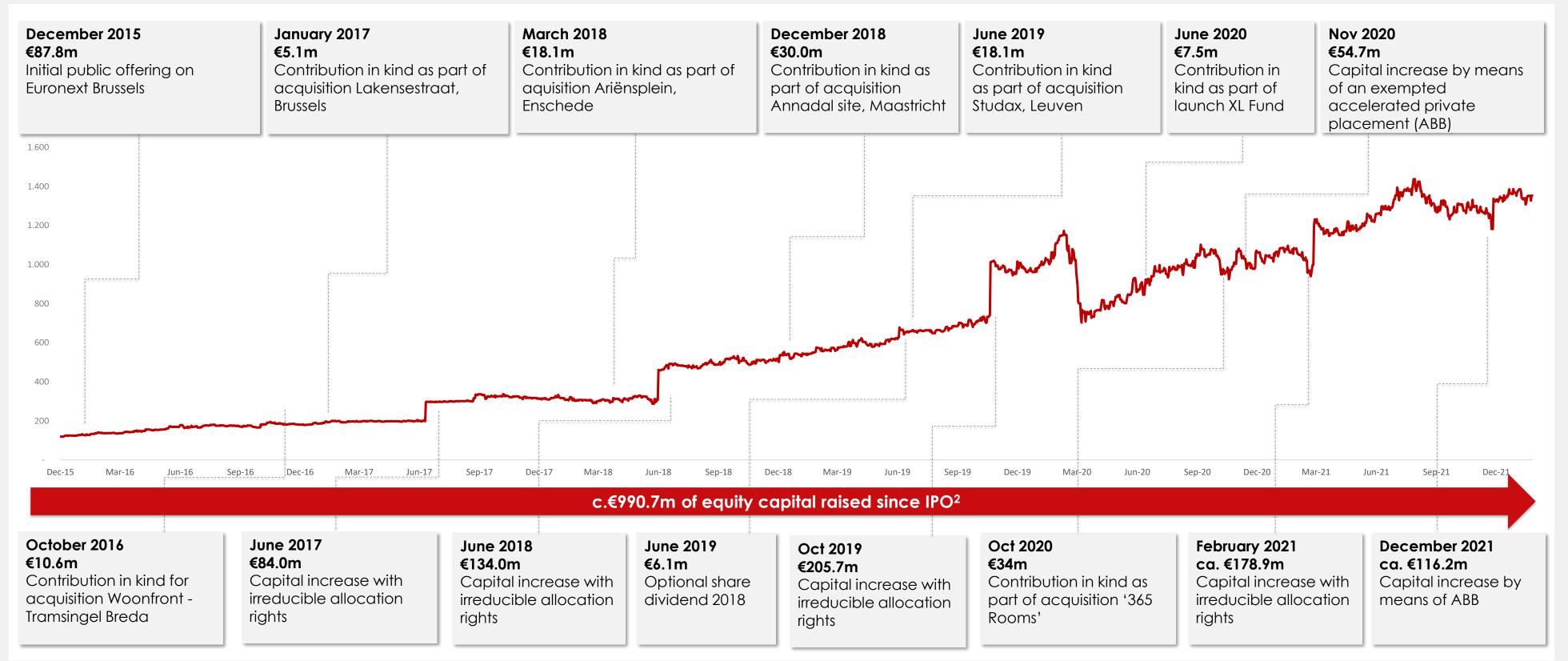
- Total Green Financing of 638M ٠
- € 200m Green CP/MTN
- € 247m **Green USPP**
- €190m Green loans
- = + 340% increase YoY





Xior market cap development

CA. €990.7M OF EQUITY CAPITAL RAISED¹ / MARKET CAP INCREASE OF € 1,234 M SINCE IPO / €109.4M DIVIDENDS PAID OUT² SINCE IPO



1. IPO: €88m; capital increases with irreducible allocation rights: €603m; capital increases by means of an exempted accelerated private placement: €171m; contributions in kind: €123m; optional share dividend: €6m.

2. Including stock dividend.

Source: Capital IQ (data as at 2 February 2022)



Strengthening the capital base

32% increase of outstanding shares – €295m capital increase

- February 2021: Capital increase of approx. €178.9 million with irreducible allocation rights
- December 2021: Capital increase of €116.2 million by means of an exempted accelerated private placement ("accelerated bookbuild" or "ABB")

Increased market liquidity

- **€1.36 bn** market cap at 31 December 2021.
- Total coverage by 8 analysts: ABN AMRO, Berenberg, Degroof Petercam, ING, KBC, Kempen, Kepler Cheuvreux, Stifel lacksquare

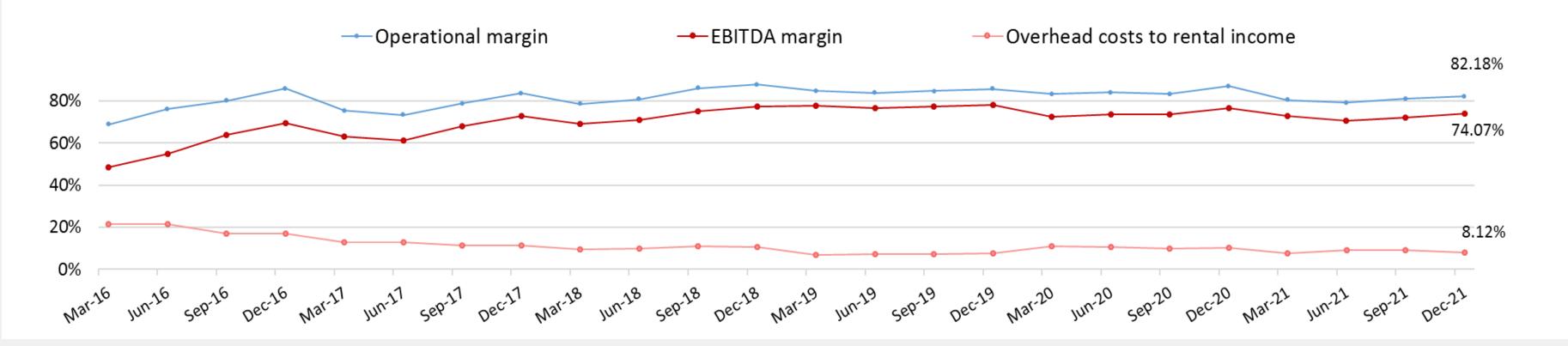
	2021	2020 ¹	2019	2018	2017
Average Daily Turnover (EUR)	€ 1,101,728.90	€ 1,503,136.70	€ 656,055.80	€ 379,279.24	€ 196,050.62
Average Daily Trading Volume	22,233 shares	30,406 shares	14,307 shares	10,585 shares	5,599 shares

2020 was an untypical year because of high volumes traded with the Covid pandemic. What is observed on the XIOR stock is also a trend on all Euronext cash markets.



Operational metrics & valuation yields

OPERATIONAL METRICS

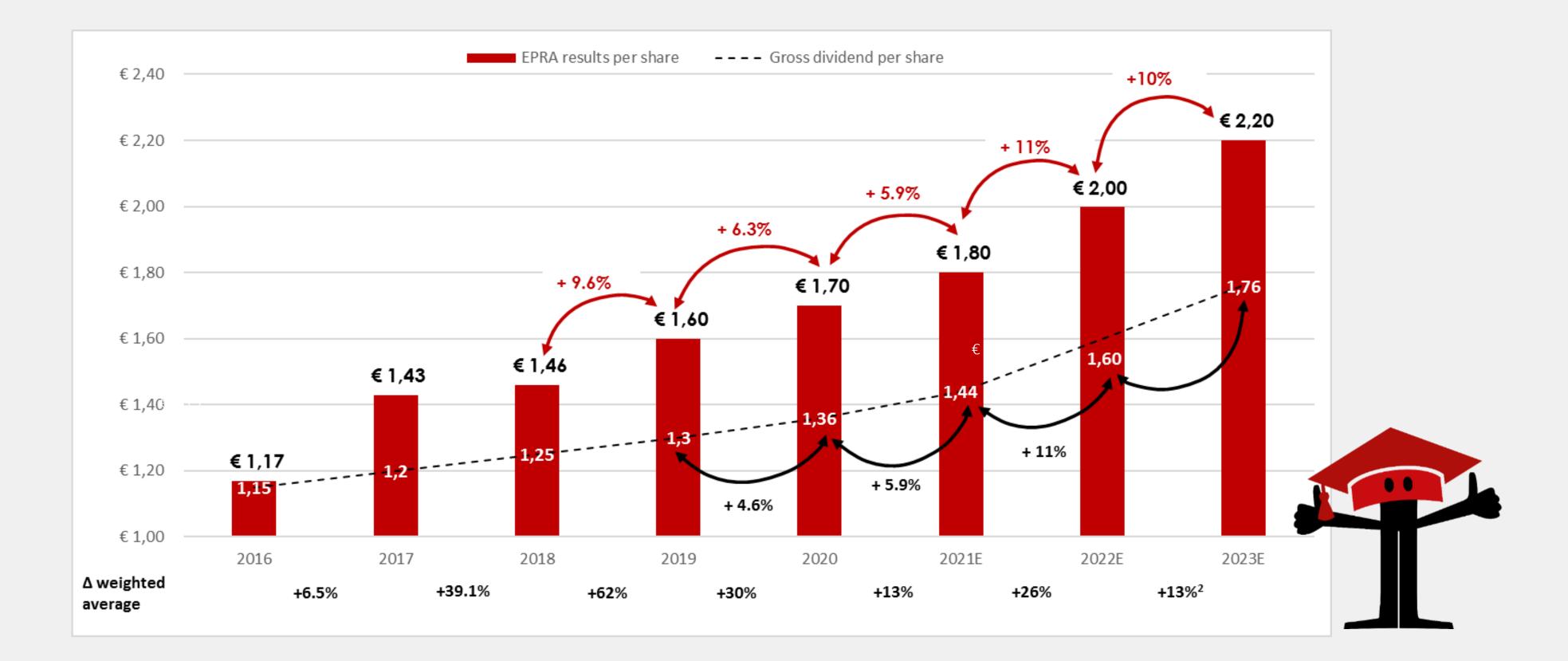


VALUATION YIELDS

Gross valuation yields	31/12/2021	31/12/2020	31/12/2019	31/12/2018	31/12/2017	31/12/2016	31/12/2015
Gross yields Belgium	5.11%	5.15%	5.13%	5.10%	5.15%	5.17%	5.31%
Gross yields the Netherlands	5.87 %	5.89%	5.63%	5.72%	6.19%	6.54%	7.95%
Gross yields Spain	5.39%	5.83%	5.27%				
Gross yields Portugal	6.50%	7.01%	N/A				
Gross yields entire portfolio	5.51%	5.73%	5.43%	5.52%	5.68%	5.58%	5.67%



Outlook EPS¹ & DPS: Double digit growth for 2022-2023

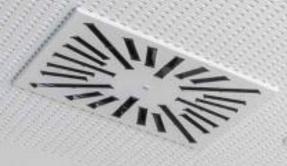


EPS – group share.
 Per 31 December 2021.









Appendix Financials

2





Key financials $31.12.2021 - P\&L^{1}$

in **KEUR**

Net rental result

Real estate result

Operating result before result on the portfolio

Financial result (excl. variations in the fair value of financial assets and liabilities)

EPRA earnings 👝

EPRA earnings – group share 🕋

Result on the portfolio (IAS 40) 🕋

Revaluation of financial instruments (ineffective interest rate hedges)

Deferred taxes

Net result (IFRS)

1. Alternative performance measures (APMs) are measures Xior Student Housing NV uses to measure and monitor its operational performance. The European Securities and Markets Authority (ESMA) issued guidelines for the use and explanation of alternative performance measures, which came into effect on 3 July 2016. Chapter 10.8 of the Annual Financial Report 2020 includes the concepts Xior considers as APMs. The APMs are marked with 🗢 and are accompanied by a definition, objective and reconciliation as required under the ESMA guidelines.

	31/12/2020	31/12/2021
+37%	57,896	79,599
	58,457	77,351
	44,471	58,232
	-7,611	-9,712
+32 %	33,962	44,796
+33 %	33,299	44,379
	-66,230	32,761
	-9,513	12,323
	9	-7,567
	-41,773	82,313



Key financials 31.12.2021 – Balance sheet

In **KEUR**

Equity

Equity – part of the group

Fair value of the real estate property¹

Debt ratio (Law on Regulated Real Estate Companies)²

1. The fair value of the investment property is the investment value as determined by an independent property expert less the transaction fees (see BE-REIT Association press release dated 10 November 2016). The fair value corresponds to the carrying amount under IFRS.

2. Calculated in accordance with the Royal Decree of 13 July 2014 pursuant to the Act of 12 May 2014 on Regulated Real Estate Companies.

31/12/2021	31/12/2020
1,003,852	659,503
984,436	641,194
1,967,056	1,555,779
47.58%	54.18%



Key financials 31.12.2021 – Figures per share

in EUR	31/12/2021	31/12/2020
Number of shares	27,781,301	21,046,441
Weighted average number of shares	24,644,517	19,560,351
EPRA ¹ earnings per share 🎓	1.82	1.74
EPRA1 earnings per share – group share 🕋	1.80	1.70

in EUR	31/12/2021	31/12/2020	31/12/2019	31/12/2018	31/12/2017
EPRA NAV per share	38.63	34.87	35.96	31.45	28.14
EPRA NTA per share	37.92	33.99	-	-	-

1. Calculated on the basis of the weighted average number of shares.



Key financials 31.12.2021 – Metrics

Operational Ratios	31/12/2021	31/12/2020	31/12/2019	31/12/2018	31/12/2017
Operational margin % (property operating result/net rental income)	82.18%	87.08%	85.72%	87.82%	83.75%
EBITDA margin	74.07%	76.81%	78.05%	77.53%	72.80%
Overhead costs compared to net rental income	8.12%	10.36%	7.79%	10.47%	11.37%
EPRA earnings %	56.67%	57.51%	53.64%	53.78%	53.70%

Gross valuation yields	31/12/2021	31/12/2020	31/12/2019	31/12/2018	31/12/2017	31/12/2016	31/12/2015
Gross yields Belgium	5.11%	5.15%	5.13%	5.10%	5.15%	5.17%	5.31%
Gross yields the Netherlands	5.873%	5.89%	5.63%	5.72%	6.19%	6.54%	7.95%
Gross yields Spain	5.393%	5.83%	5.27%				
Gross yields Portugal	6.50%	7.01%	NA				
Gross yields entire portfolio	5.51%	5.73%	5.43%	5.52%	5.68%	5.58%	5.67%





Appendix organisation





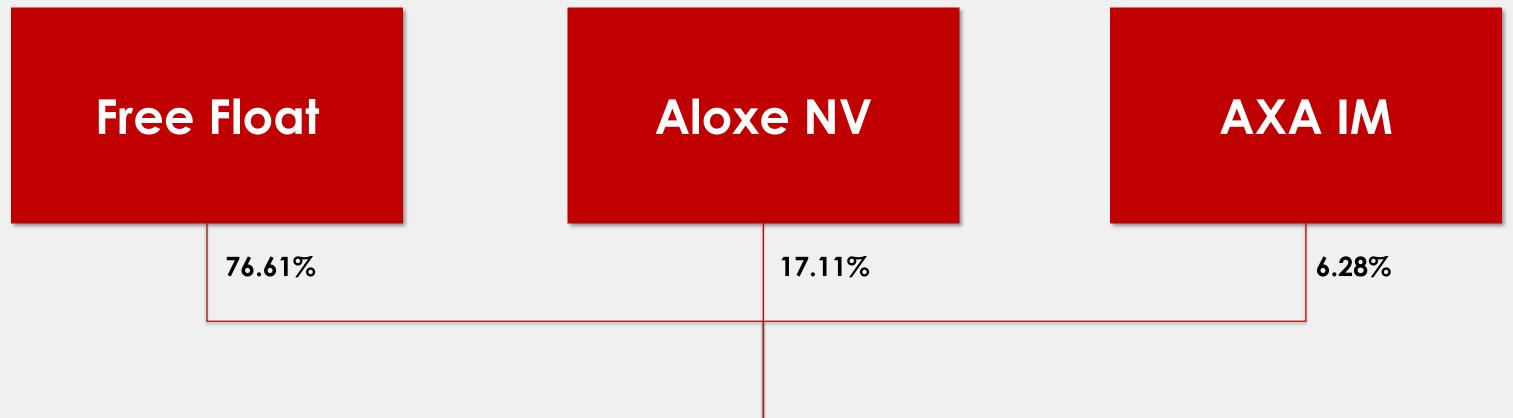
Market overview

	Belgium	The Netherlands	Spain	Portugal
Number of students	~491,000	~817,000	~1,630,000	~375,000
Estimated demand ¹	~147,000 (30%)	~408,000 (50%)	~490,000 (30%)	~145,000 (40%)
Existing offer PBSA ²	~135,000 (including private offer)	~213,000 (only PBSA rented to students)	~96,000	~21,300
Education	12 universities 37 colleges	13 universities 36 colleges	82 public universities 13 private universities	14 public universities 36 private universities
Type of contracts	12 months	min. 12 months	Split academic year & summer	Split academic year & summer
Average rent PBSA excl. services	€430	€500-650	€600-1,000	€500-800
Accomodation services/extra charges	laundry,	laundry, curtains, furniture,	laundry, catering, linen, cleaning,	laundry, cleaning, linen,
Price levels (LFL)	Health index	State controlled system ("WWS")	Consumer Price Index	Consumer Price Index

2 PBSA = Purpose Built Student Accomodation Source: Cushman & Wakefield

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Shareholder structure¹



Xior Student Housing NV

1. As per 31 December 2021.

2. AXA Investment managers S.A. makes the transparency notification as controlling person for AXA Investment Managers Paris S.A., AXA Real Estate Investment Managers S.A. and AXA Real Estate Investment Managers SGP.





Corporate governance – Board of Directors



CHRISTIAN TEUNISSEN **Executive director & CEO**

From 1997 until 2008 mainly active in the insurance industry at subsequently Fortis AG, AdB Business Partners and Van Dessel Verzekeringen after the acquisition of AdB Partners. Founded Xior Group in 2008 and has been managing director of the group since then.



FREDERIK SNAUWAERT **Executive director & CFO**

Previously active as a senior auditor at PwC in financial services, as a credit and asset risk officer at Fortis Lease Group and as a relationship manager for mid-sized corporate and institutional investors in real estate at ING. Joined Xior Group in 2012 as Chief Financial Officer.



LEEN VAN DEN NESTE Chairwoman of the Board Independent director

Since 2012 Director-General of vdk bank and since 2011 member of the executive board. Previously member of the board of Elia NV and currently of Retail Estates. Between 1995 and 2011 active at Groep Arco in various roles, includina Administration and finance director and member of the executive board.



MARIEKE BAX Independent director

Joined the Board in June 2021. She currently holds mandates at InPost, Vion Food and Frontier Economics. She holds an MA Law from the University of Amsterdam, an LLM from

Cambridge University and an MBA from INSEAD



WILFRIED NEVEN Independent director

Chief Digital and Transformation Officer of Ethias NV/SA.. Previously active as CEO of Allianz Benelux. director and chairman of the board of management at Allianz Benelux president at Brocom and managing director at ING Insurance. Holds a master degree in Applied Economics (KUL).



JOOST UWENTS Independent director

CEO of the B-REIT WDP NV/SA since 2010, where he started as CFO in 1999 and has been on the board since 2002. He holds a Master in Science in Business Engineering and obtained his MBA at the Vlerick Business School.





WOUTER DE MAESENEIRE Independent director

Professor in corporate finance, Academic Dean Masters and programme director of the Master in Financial Management at Vlerick Business School and visiting professor at Erasmus University Rotterdam and Ghent University.



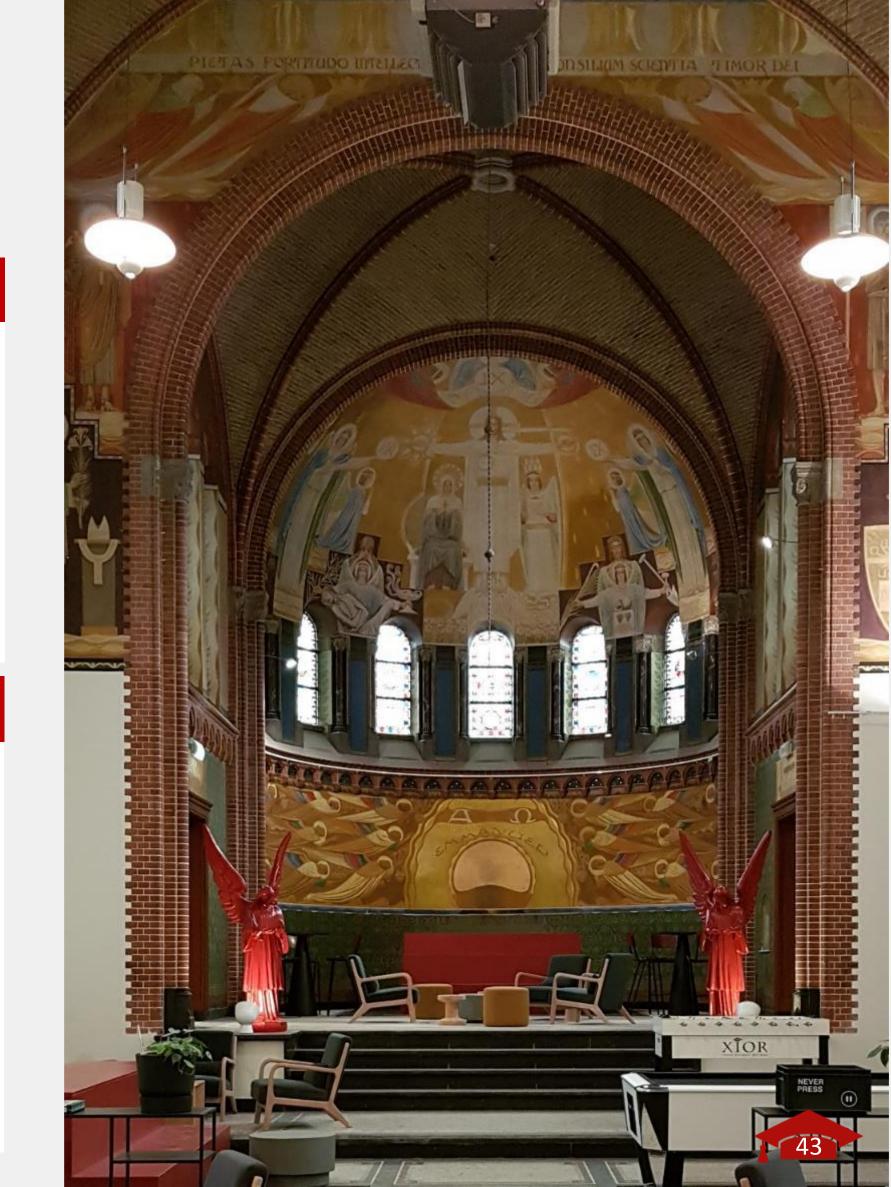
Group structure

XIOR STUDENT HOUSING (Public RREC)

- Limited liability company ("naamloze vennootschap")
- Registered office: Mechelsesteenweg 34/108, B-2018 Antwerp
- KBO 0547.972.794 (RPR Antwerp, Antwerp Department)
- Belgian Public REIT (BE-REIT)

STRUCTURE

- Aloxe NV, the holding company held by the CEO (82%) and CFO (18%)
- Founding shareholders remain committed
- Management responsible for the implementation of the strategy and the management and growth of the portfolio
- Dutch real estate assets fiscally structured through a « vaste inrichting/établissement stable », subject to corporate income tax
- Portuguese and Spanish investments are structured via a local holding company subject to normal corporate income tax



Disclaimer

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