

Xior policy statement Safety – Health – Well-being – Environment (HSE)



In implementing its company policy, the Management of Xior Student Housing NV aims for the highest possible level of safety, the best possible health protection, the prevention of work-related absenteeism and the promotion of the well-being of all its employees, visitors, students and subcontractors. Xior also focuses on an environmentally conscious policy to reduce its ecological footprint as much as possible. Xior is convinced that watching over safety, health and the environment has a positive effect on the entire organisation. The Management makes the necessary resources available to pursue this safety policy, optimise working conditions and limit damage to the environment. The Board of Directors and the Management take the necessary measures to eliminate or reduce risks that could lead to injury or damage, with the aim of preventing accidents at work and reducing absenteeism, among other things:

- Adapted and safe infrastructure/buildings with thorough and regular maintenance;
- Provision of necessary safety/hygiene procedures and signage;
- Open communication to strive for continuous improvement of this policy;
- Provision of the necessary equipment for a safe, comfortable and healthy working environment;

Xior expects each member of the organisation to make an active contribution to the implementation of the welfare and environmental policy.

This policy statement is public and is available for inspection by all employees at the management of Xior Student Housing NV. It is also given to each new employee.

Antwerp,

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