

Xior welcomes Colette Dierick and Conny Vandendriessche as new directors



Colette Dierick and Conny Vandendriessche strengthen the Board of Directors of Xior

- The appointments of Colette Dierick and Conny Vandendriessche were approved at the General Meeting of 19 May 2022 and have now also been approved by the FSMA, allowing them to start.
- Xior welcomes two new high-profile directors and is convinced that they are the perfect addition to the current board team.
- Conny Vandendriessche represents a strong dose of entrepreneurship and will support Xior's European growth story with her own hands-on knowledge and experience as a successful European entrepreneur. Her extensive experience, especially in the field of Human Capital and supporting diversity (as an investor through We Are Jane), is an additional asset for Xior's ESG efforts in this area.
- After the departure of Leen van den Neste, Colette Dierick – again a highly experienced financial profile with knowledge of real estate investment and financing – joins the Board.
- In addition, the diversity of the Board of Directors is also increasing, as 3 out of 8 members (37.5%) are now female.
- Conny Vandendriessche, together with Marieke Bax and Christian Teunissen, will also become members of the Ethics & ESG Committee, a newly created committee of the Board of Directors that will focus specifically on these challenges. This new committee reinforces the previously announced acceleration of ESG efforts.

Career Colette Dierick (non-Executive Independent Director):



Colette Dierick holds a degree in Civil Engineering from the UGent and started after her studies as a management trainee at ING, where she was active as CEO and Managing Director of ING Luxembourg until the end of June. Prior to that position, she was responsible among others for the Belgian Retail & Private Banking activities, Digital Channels and Marketing for ING Belgium and Record Bank. She is also a director at listed real estate investor and developer Nextensa.

Career Conny Vandendriessche (non-executive independent director):

Conny Vandendriessche studied at the Vlerick Business School, Guberna and Stanford. She is the founder, and for a long time was the CEO, of Accent Jobs, which in the meantime evolved into The House of HR, where she is still active as a director and member of the ESG committee today. Mrs Vandendriessche also founded several other companies, such as Stella P. (a company specialised in the composition of boards of directors and advisory bodies) and We Are Jane (an investment fund specifically aimed at companies run by women). She holds directorships in Ardo NV and JBC NV, among others. In 2019 she was the winner of the Vlerick Enterprising Leader Award



Colette Dierick and Conny Vandendriessche have a seat on the Board of Directors for a period of 4 years and are also members of the Audit Committee and the Nomination and Remuneration Committee of Xior. Conny is also a member of the Ethics & ESG Committee of Xior.

New composition Board of Directors

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|-----------------------|-----------------------------|
| Wilfried Neven | Chairman Board of Directors |
| Colette Dierick | Independent Director |
| Conny Vandendriessche | Independent Director |
| Joost Uwents | Independent Director |
| Marieke Bax | Independent Director |
| Wouter De Maeseneire | Independent Director |
| Christian Teunissen | Executive Director (CEO) |
| Frederik Snauwaert | Executive Director (CFO) |

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About Xior Student Housing

Xior Student Housing NV is the first Belgian public regulated real estate company (RREC) specialising in the student housing segment in Belgium, the Netherlands, Spain and Portugal. Within this property segment, Xior Student Housing offers a variety of accommodation, ranging from rooms with shared facilities to en-suite rooms and fully equipped studios. Since 2007, as owner-operator, Xior Student Housing has built high-quality, reliable student accommodation for students looking for the ideal place to study, live and relax. A place with that little bit extra, where every student immediately feels at home.

Xior Student Housing has been accredited as a public RREC under Belgian law since 24 November 2015. Xior Student Housing's shares have been listed on Euronext Brussels (XIOR) since 11 December 2015. On 31 March 2022, Xior Student Housing held a property portfolio worth approximately EUR 2.01 billion. More information is available at www.xior.be.

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