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Xior: A leading platform in rocksolid & resilient market



UNIQUE SCALABLE PLATFORM

Leading pan-European student platform

Operational efficiency scale & excellence

Strong brand recognition



WIDESPREAD UNDERSUPPLY

Low provision rate of 16% (avg)

High international student growth (4Y CAGR 6,1%)

High quality and **affordable education**



POTENTIAL FOR FUTURE GROWTH

Earnings growth secured strong pricing power & high occupancy

Robust pipeline for future growth

Expansion potential in all Xior cities



Widespread undersupply



High demand **6:1**

	Xior countries	UK
Total students	8,357,498	2,940,000
% International	13.7%	25.8%
CAGR (4y) tot int	1.5%* 6.1%*	4.6% NA
% Prov. rate	16.6%*	40%
Xior Market Share	1.7%	NA

^{*}Weighted averages, based on the proportion of Xior's portfolio in each country.

Strong start of 2025: Growth continues

Growing earnings

Pricing power confirmed (+5.50%) EPS/DPS guidance confirmed LfL guidance 2025 5% confirmed Focus on internal value creation

Debt ratio down to 48.01% LTV down to 48.80% Stronger liquidity & covenants Growing strength balance sheet



Growing demand

Occupancy remains high (98%)
Strong start of letting season
Scale & service drives operational
efficiency

Acquisitions in Poland
completed
Further execution pipeline
Divestments grows portfolioquality
Net portfolio growth

Growing portfolio

Successful start of 2025

January 2025: Successful ABB of 80 MEUR

- ♦ Approx. **900 income generating units** added to Xior's portfolio
- Strengthening Xior's position in Poland and increasing scale
- Debt reduction





Status Fully operational #units/beds 775/775

Est. Inv. Value €55 m

Gross yield c. 11.1%

Nom. Agreements Agreem military school for 230 units





Status Fully operational

#units/beds 117/117

Est. Inv. Value €12 m

Gross yield c. 8%

New Dutch spring budget memorandum

Key Points

- Temporary freeze rent indexation for social housing in 2025 & 2026 (from 5% to 0%)
- Compensation scheme to offset loss of rental income

Impact on Xior

- No impact as rent freeze will only apply to social housing owned by housing corporations
- Private and commercial landlords of social housing are excluded from this regulation



Operating performance

Strong start rental season 2025-2026

- Rental season already started in several countries
 - BE: high retention up to 70%, Ghent fully let,
 Leuven c. 80% reservations
 - NL: 100% fully let (open-ended contracts)
 - Iberia: Spain 48% 'in the books' (vs 45% last year)
 Portugal c. 65% let, in line vs 2024
 - Other Xior countries: later start of rental season
- Smooth integration of new assets
 - Wenedow PL: waiting list of up to 1,200 people

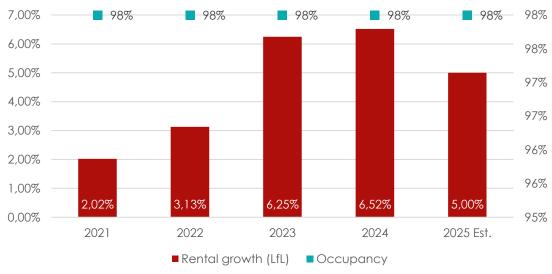
Effective business model with proven pricing power Sustained demand unaffected by higher rental prices











Rental growth & high occupancy driven by growing demand and structural undersupply



Occupancy is King & Service is Queen

BASEBUDDY AMBASSADOR PROGRAM

The BaseBuddy /Ambassador role is desiged to help build community
BY RESIDENTS FOR RESIDENTS



ON-DUTY DAILY

Students that live with us & work for us part-time, trained locally



EVENT PLANNERS

Planning & execution of community events & engagements throughout the year



CONNECTORS

Role designed to help build a community by residents for residents



ADMIN SUPPORT

24/7 on call & emergency support for students outside office hours

"We have residents & guests, not tenants & customers"

Student satisfaction

86.5%

+~10pp YoY

Baselife community: Community as a service



IT Digitisation

Digitising the full customer journey



Awareness

Booking

Check-in

Living with Xior

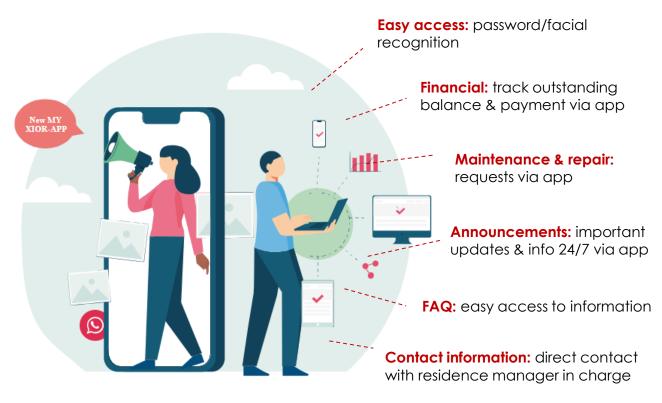
Check-out

Settlement



Key benefits

- √ 1 scalable system
- √ 1 way of working
- ✓ Full integration between students & employees
- ✓ Consolidation of data & processes
- ✓ Integration operational & financial data
- ✓ Reporting & control functionalities
- ✓ System performance
- ✓ Smoother working





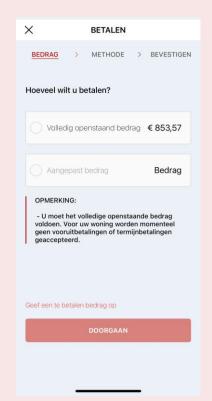
IT Digitisation

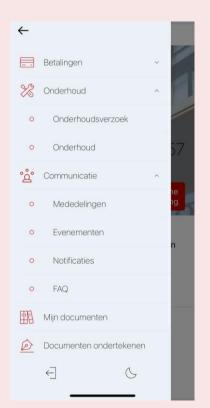
Planning & roll-out

- 50% of NL units now live (11 residences)
- NL fully rolled out in 2025
- Iberia roll-out start exp. Q4 2025
- Belgium roll-out start exp. 2026
- BC countries analysis afterwards
- Training teams fully ongoing











Key figures Q1 2025

LFL growth 5.50% (Q1'25 YoY)

(Guidance FY 2025 @ **5**%) EPRA EPS 0.56 EUR

(Guidance FY 2025 @ 2.21 EUR) Occupancy 98%

Positive revaluations +0.9%

LTV 48.80%

Debt ratio 48.01%

Net debt
EBITDA (adj)
11.54 x

NTA 40.10 EUR Operational margin 86.25%

Rental growth drives valuations



Investment activity Q1 2025



5.5 MEUR disposals

Less strategic assets Capital recycling via asset rotation

Execution active pipeline

Wenedow on track for Q3 2025
Brinktoren & Boavista: on track for 2026
Seraing: started in Q1 2025
Bagatten: permit delayed to H2 2025

Additional units
404 in 2025
1,150 in 2026

Sold units

-43

Investment activity drives rental growth, margins & portfolio quality

Active pipeline

	Active pipeline (in execution)								
Project	Permit	Target delivery	Est. # beds/units	Est. Rental income (m€)	Est. Total cost (€m)	Cost to date (€m)	Cost to come (€m)	Est. YoC	Notes
Brinktoren (part Xior)	Yes	2026	266		93				Part Ymere (€28m) committed sale at completion-capex has been borne by Xior
Brinktoren (part Ymere)	Yes	2026	112		28				
Bagatten Ghent	H2 2025e	2026	50		6				
Trasenster Seraing	Yes	2026	302		36				
Boavista Porto	Yes	2026	532		42				
Wenedow-Warsaw	Yes	2025	404		37				
Subtotal active pipeline			1,666		242	168	74		
Subtotal active pipeline afte	r sale Ymer	e	1,554	12.9	214	168	46	6.02%	

Value creation: positive impact of execution active pipeline

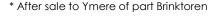
↑ 13 MEUR additional rental income with limited cost to come of 46 MEUR*

★ No pre-letting risk

LTV to remain below 50% (excl. any revaluation gains)

★ ICR & net debt/EBITDA to further improve

Development pipeline to support earnings growth





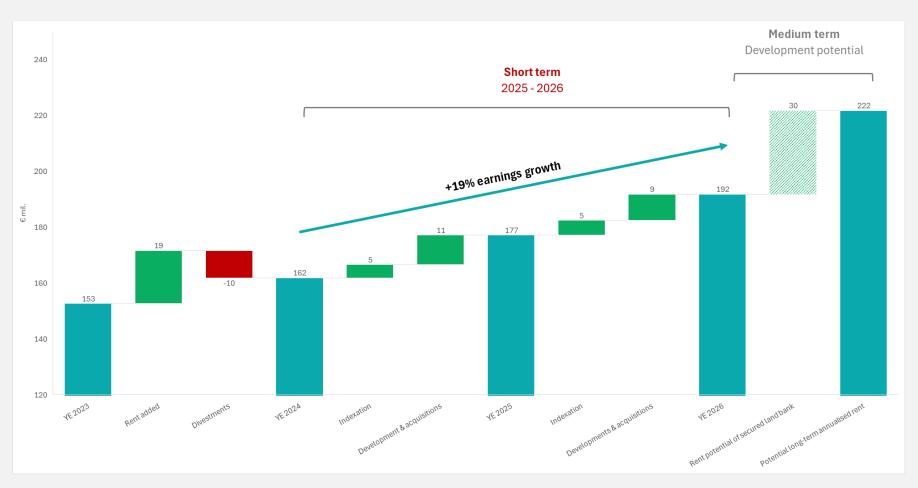
Future pipeline: future development potential

- Future development potential including extension (add-on) potential on existing sites
- Permit applications & studies ongoing
- Construction only to start up if possible and opportune (permit, LTV to remain <50%,...)
- Value enhancing: Not at risk as no pre-letting risk
- ★ YoC target of +6.5%

Future pipeline (in pre-execution)									
Project	Permit	Target delivery	Est. # beds/units	Est. Rental income (m€)	Est. Total cost (€m)	Cost to date	Cost to come	Est. YoC	Notes
Project A'dam area	2026e		1,200				<u>'</u>		
Bokelweg Rotterdam	Yes		350						
Karspeldreef A'dam extension	Q2 2025e		396						Extension potential on existing site: flexible timing
UEM Madrid extension	TBD		300						Extension potential on existing site: flexible timing
Annadal extension	TBD								Additional extension potential to fully let and yielding Annadal residence
Ariënsplein Enschede	TBD								Additional undeveloped part of fully let and yielding Ariënsplein residence
Roosevelt	TBD								
Place Neujean									Sold
Other	TBD								Additional redevelopment/add-on potential of existing properties
Subtotal future pipeline				> 30	TBD	266.8	TBD	Target +6.5%	
TOTAL						434.8*			Cost to date of active & future pipeline



Annualised net rent potential for future growth*



*This chart is not intended to be interpreted as a profit forecast or guidance. It is purely for illustrative purposes. It shows the short- and medium-term effects of indexation based on economic forecasts, the impact of committed acquisitions & developments including budgeted index assumptions and the potential of the secured landbank.

Balance sheet

LTV

48.8%

50.99% vs 2024

Total debt

€1.8 bn

Undrawn lines

€136 mio

Net debt/EBITDA (adj)

11.54×

ICR
Interest Cover Ratio
2.75 x

Cost of debt

3.04%

Debt maturity

4.4 years

Hedge ratio

93%

Hedge duration

5.5 years

97% of refinancing covered for 15 months



Balance sheet (cont.)

Focus to enhance balance sheet quality

Keep

LTV < 50%

(also after execution active pipeline)

Improve

Net debt/EBITDA



Improve

Interest cover ratio (ICR)



Asset rotation

Continued asset
rotation
to
recycle capital into
higher yielding assets



Forex risks

FX risk under control

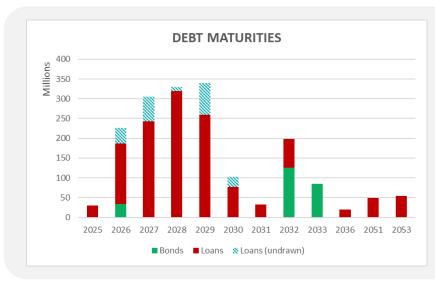
Largely natural hedging

Currency swaps with growing PLN portfolio

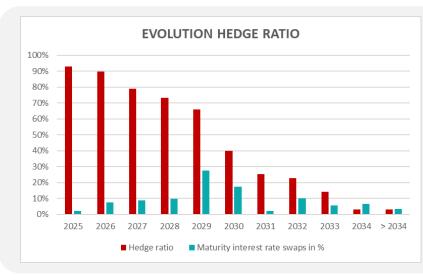




Financing update



- All maturing loans until Q2 2026 largely extended or renewed
- ♠ 97% of refinancing covered for 15 months
- ★ Well spread debt profile with 22 lenders and 4.4 years average duration
- Continued access to new lending with existing lenders



- Continued high level of hedging
- Address the state of the state
- Average cost of debt at 3.04% (for FY 2025 stable CoD expected)

Outlook

Rental growth

LfL min 5%



"Proven pricing power above inflation"

Occupancy rate

98%



"Structural undersupply drives occupancy"

EPS/DPS

€2.21/€1.76880% payout



"Track record of sustained earnings"

Execution active pipeline

+ 1,500 units

+ c. €13 mio



"Secured further growth"





ESG acceleration in 2025 & further





- **Electricity purchase:** 100% green
- CO2 intensity reduction of 65% between 2020-2024
- Further roll-out: Climate plan & ESG capex program (hybrid heat pumps, solar, ...)
- Energy monitoring: in completion phase & parallel coupling with operations initiated
- **PV installations**: new installations ongoing & performance upgrade existing installations



HR strategy covering full employee lifecycle & improved dialogue with students

- Annual employee survey: 73% satisfaction
- Semi-annual customer survey: 86.5% satisfaction (+10%)
- International roll-out of Baselife & Basebuddy program



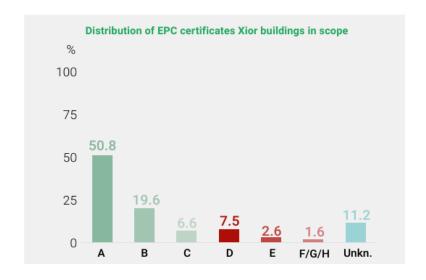
- Double materiality finalized
- **New roadmap** will be rolled out with aligned KPI and targets
- Project management office to mitigate risks & enable opportunities

ESG acceleration in 2025 & further

Sustainable Finance Framework "Green & Social"

- Sustainable Finance Framework includes green assets & social assets based on affordability, making part of the portfolio also eligible for social financing
- The total value of eligible assets increases to c. 2.2 bn EUR (per 31.12.2024)
- All existing financing can be made sustainable

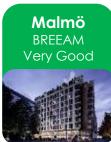
























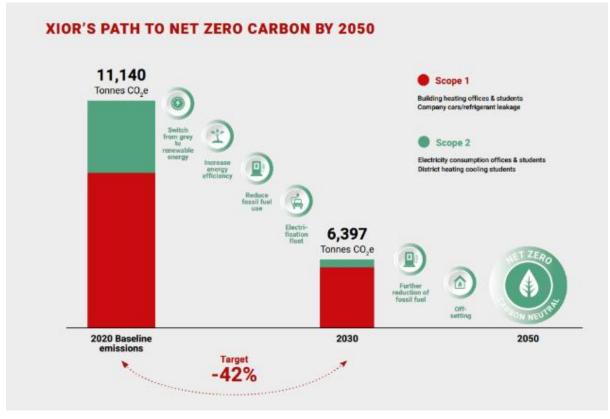


The path to net zero carbon: SBTi targets validated

CO2 reduction targets validated by SBTi

- Target to reduce CO2 footprint (scope 1 & 2) by 42% by 2030 (versus 2020)
- 2025: Scope 3 measurement -> new classification & new targets
- New climate plan & ESG Capex program











Track record

2007

Founders enter the (BE) student housing scene with first asset

1. As per 31

December

2024 including

pipeline and not including

disposals that

are not fully

completed.

2019

March 2019

Entry into Spain and Portugal 2022

2022 c. 1bn EUR investments

Basecamp acquisition
Entry into GE, PL, DK, SE
Other acquisitions: Liège, Seraing,
Granada, Warsaw

Q1 2025

c. 900 additional units LTV & Debt ratio <50% Successful ABB of c. 80 MEUR



2015

December 2015

€87.8m IPO €200m portfolio 48 assets 2,035 units 2 countries - 8 cities 2021

Main acquisitions 2021

SPS Socimi Spain (ES)
Quares Student Housing (BE)
Zaragoza (ES)
Total investments c. 500 MEUR

2024

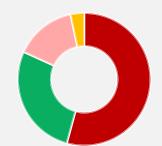
c. 2,000 additional units

Divestment program fully realised €80m CIK via new reference shareholder

April 2025-..

Heading to c. € 3.79 **bn** portfolio¹ c. 25,519 units **42** cities in **8** countries

30 JUN 2022 (FV: €2.2 BN)



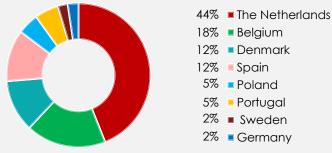
54% ■ The Netherlands

28% ■ Belgium

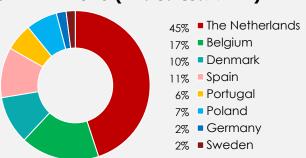
15% Spain

3% Portugal

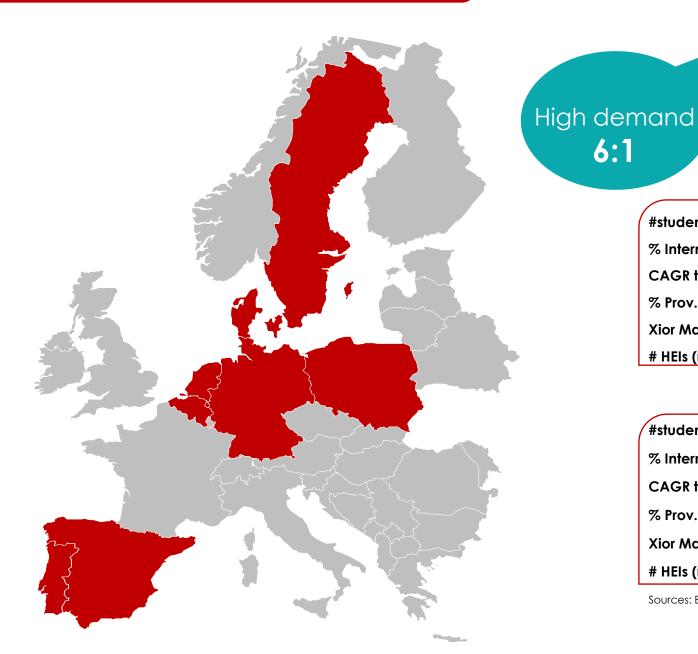
31 MAR 2025 (FV: c. €3.36 BN)



31 MAR 2025 (FV: c. €3.79 BN)



Widespread undersupply



	Xior countries	UK
Total students	8.357.498	2.940.000
% International	13,7%	25,8%
CAGR (4y) tot int	1,5%* 6,1%*	4,6% NA
% Prov. rate	16,6%*	40%
Xior Market Share	1,7%	NA /

*Weighted averages, based on the proportion of Xior's portfolio in each country.

	Belgium	The Netherlands	Spain	Portugal
#students	525.498	799.999	1.762.459	448.235
% International	16,8%	16,0%	11,4%	17,3%
CAGR tot int (4y)	3,8% 5,6%	1,1% 8,5%	2,0% 7,1%	3,1% 4,4%
% Prov. rate	8,7%	20,2%	8,3%	6,2%
Xior Market Share	9,9%	4,0%	1,9%	6,1%
# HEIs (ranked)	10	13	59	15

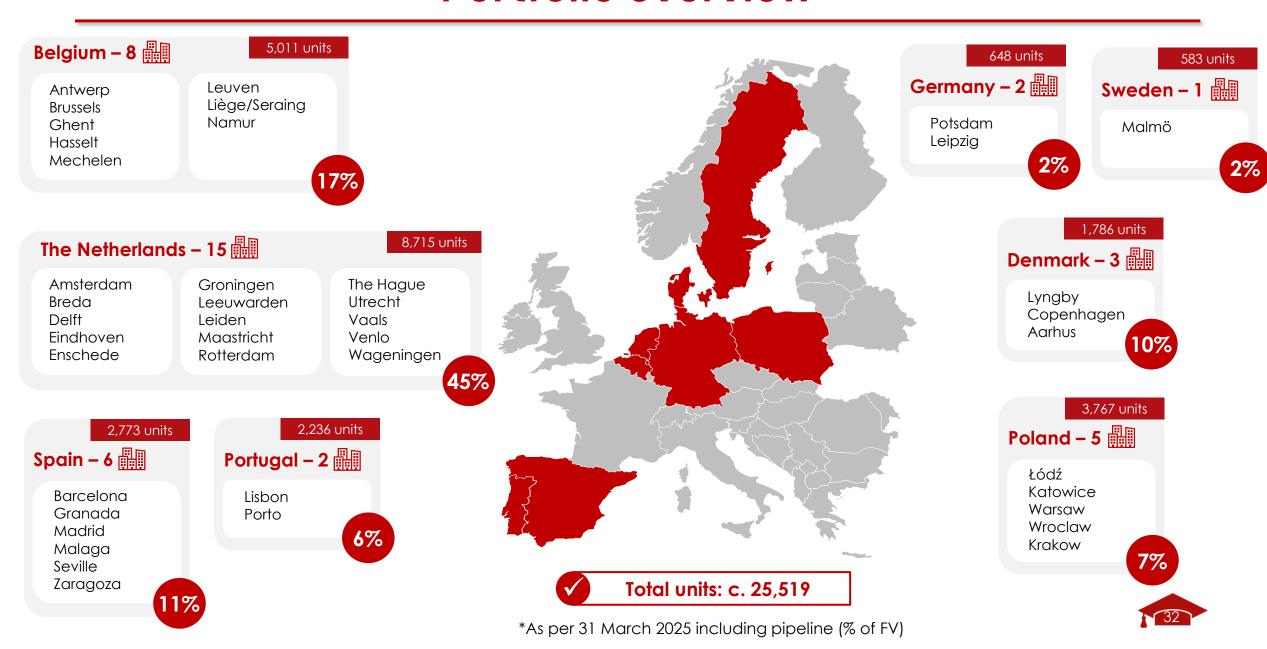
	Poland	Germany	Denmark	Sweden
#students	1.245.153	2.868.311	248.778	459.065
% International	8,6%	16,4%	14,0%	9,4%
CAGR tot int (4y)	0,8% 6,8%	-0,2% 3,3%	-1,2% 2,3%	1,7% 2,1%
% Prov. rate	9,8%	12,7%	32,1%	21,1%
Xior Market Share	2,2%	0,2%	2,3%	0,6%
# HEIs (ranked)	42	62	7	16

Sources: BONARD, 2025 | Statista Research Department | HESA Student records

6:1



Portfolio overview*



Key financials 31.03.2025¹

in KEUR	31/03/2025	31/03/2024
Net rental result	43,773	43,786
Property result	45,438	45,725
Operating result before result on the portfolio	28,916	30,966
Financial result (excl. variations in the fair value of financial assets and liabilities)	-8,351	-10,155
EPRA earnings – group share after correction IFRIC 21	25,155	24,543
Result on the portfolio (IAS 40)	21,765	-12,507
Revaluation of financial instruments (non-effective interest rate hedges)	4,356	6,412
Share in the result of joint ventures	0	5
Deferred taxes	-3,725	696
Net result (IFRS)	41,951	14,50
in KEUR	31/03/2025	31/12/202
Equity – group share	1,758,564	1,633,544
Fair value of the real estate property ²	3,359,473	3,314,05
oan-to-Value (LTV)	48.80%	50.999
Pro forma LTV (inc. cquisition Wroclaw)	49.28%	
Debt ratio (Act on Regulated Real Estate Companies) ³	48.01%	50.649
Pro forma Debt ratio(incl. acquisition Wroclaw & earn-out in equity)	48.33%	
n EUR	31/03/2025	31/03/202
Number of shares	45,221,981	38,227,79
Veighted average number of shares	45,221,981	38,227,79
EPRA earnings per share after correction IFRIC 21	0.56	0.6
EPRA earnings per share – group share after correction IFRIC 21	0.56	0.6

^{1.} Alternative performance measures (APMs) are measures Xior Student Housing NV uses to measure and monitor its operational performance. The European Securities and Markets Authority (ESMA) issued guidelines for the use and explanation of alternative performance measures, which came into effect on 3 July 2016. Chapter 10 of the Annual Financial Report 2024 includes the concepts Xior considers as APMs. The APMs are marked with and are accompanied by a definition, objective and reconciliation as required under the ESMA guidelines.

^{2.} The fair value of the investment property is the investment value as determined by an independent property expert less the transaction fees (see BE-REIT Association press release dated 10 November 2016). The fair value corresponds to the carrying amount under IFRS.

^{3.} Calculated in accordance with the Royal Decree of 13 July 2014 pursuant to the Act of 12 May 2014 on Regulated Real Estate Companies.

NAV¹ - Valuation yields & Operational metrics

in EUR	31/03/2025	31/12/2024	31/12/2023	31/12/2022	31/12/2021	31/12/2020	31/12/2019	31/12/2018	31/12/2017
EPRA NAV per share – group share	40.21	40.02	40.63	43.00	37.93	34.00	35.16	31.45	28.14
EPRA NTA per share	40.10	39.91	40.55	42.96	37.92	33.99	35.16	-	-

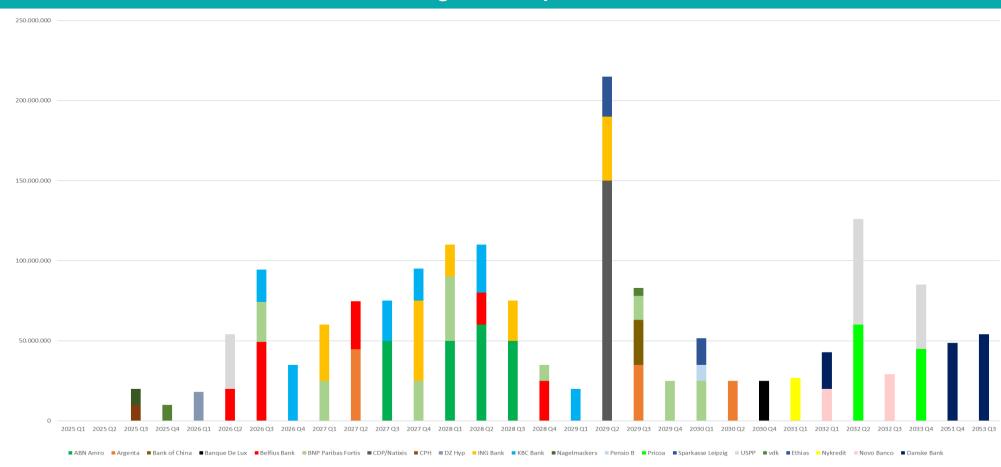
1. Calculated on the basis of the total number of shares outstanding.

Valuation yields	31/12/2024	31/12/2023	31/12/2022	31/12/2021	31/12/2020	31/12/2019	31/12/2018	31/12/2017	31/12/2016	31/12/2015
Gross yields Belgium	5.41%	5.29%	5.07%	5.11%	5.15%	5.13%	5.10%	5.15%	5.17%	5.31%
Gross yields the Netherlands	5.67%	5.62%	5.35%	5.87%	5.89%	5.63%	5.72%	6.19%	6.54%	7.95%
NOI yields Spain	5.46%	5.62%	5.40%	5.39%	5.83%	5.27%	N/A	N/A	N/A	N/A
NOI yields Portugal	5.92%	6.13%	5.84%	6.50%	7.01%	N/A	N/A	N/A	N/A	N/A
Gross yields Poland	8.34%	8.36%	7.92%	N/A						
Gross yields Germany	6.66%	6.62%	5.96%	N/A						
Gross yields Denmark	5.28%	5.35%	5.04%	N/A						
Gross yields Sweden	6.31%	6.13%	N/A							
Valuation yields entire portfolio	5.73%	5.73%	5.40%	5.51%	5.73%	5.43%	5.52%	5.68%	5.58%	5.67%

Operational metrics	03/2025	12/2024	12/2023	12/2022	12/2021	12/2020
Operational margin % (property operating result/net rental income)	86.25%	84.28%	86.90%	78.18%	82.18%	87.08%
EBITDA margin	79.31%	77.66%	77.20%	69.15%	74.07%	76.81%
Overhead costs compared to net rental income	7.32%	7.56%	10.72%	9.48%	8.12%	10.36%
EPRA earnings %	57.93%	54.43%	56.72%	55.59%	56.67%	57.51%

Financing update

First large maturity in Q4 2026*



^{* 3} small loans maturing in Q3/Q4 2025 (€30m) will not be repaid early to avoid relatively high costs

Undrawn credit lines increased to € 136m

1. The CP notes and quarterly redeemable loans are not included in the graph above as it would render the graph unreadable.



Nomination agreements¹

University	City	Location	#Units	End date
Offiversity	City		TAL CONTRACT	Liid dale
Saxion Hogescholen	Enschede	Ariënsplein	113	31/07/2026
Saxion Hogescholen	Enschede	Ariënsplein	1 (educational facility)	31/08/2027
		·	` ''	
Saxion Hogescholen	Enschede 	Ariënsplein	1 (educational facility)	28/02/2029
Saxion Hogescholen	Enschede	Ariënsplein	3 (educational facility)	28/02/2025 ²
Saxion Hogescholen	Enschede	Ariënsplein	1 (educational facility)	30/04/2029
Stichting Regionaal Opleidingen Centrum van Twente	Enschede	Ariënsplein	1 (educational facility)	31/03/2030
Stichting Regionaal Opleidingen Centrum van Twente	Enschede	Ariënsplein	1 (educational facility)	31/07/2030
Universiteit Maastricht	Maastricht	Vijverdalseweg	20	Undetermined
Universiteit Maastricht	Maastricht	Annadal	513	31/01/2031
Stichting Veste	Maastricht	Annadal	16	31/07/2029
Hogeschool Gent	Ghent	Campus Overwale	318	31/08/2036
Hogeschool Gent	Ghent	Campus Overwale	1 (office)	31/08/2036
Universiteit Antwerpen	Antwerp	Prince	19	31/08/2026
James Madison University	Antwerp	Rodestraat 2	16	30/06/2033
Hogeschool PXL	Hasselt	Xior PXL	34 (+ 6 large rooms)	31/08/20252
Hogeschool PXL	Hasselt	Xior PXL	2	31/08/20252
Hogeschool PXL	Hasselt	Xior PXL	1	28/02/2030
Brik	Brussels	Van Orley + Zavelput	88	15/09/2031
Université St Louis	Brussels	Ommegang	141	14/09/2026
Université Libre de Bruxelles	Brussels	Couronne	20	14/09/2025 ²
EPHEC	Brussels	Alma	8	31/08/20252
KU Leuven	Leuven	Studax	292	14/10/2044

^{1.} As per 31 December 2024

^{2. 1-}year agreements are expected to be renewed on a yearly basis

Nomination agreements¹

University	City	Location	#Units	End date
		GUARAI	NTEE CONTRACT	
Hogeschool Zuyd	Maastricht	Vijverdalseweg	35	31/07/20252
Hogeschool Zuyd	Maastricht	Annadal	18	31/07/2026 ²
Rotterdam School of Management (RSM)	Rotterdam	Woudestein	21	31/12/2025
Hogeschool Utrecht	Utrecht	Willem Dreeslaan	50	31/03/20252
Navitas	Enschede	Ariënsplein	46	30/05/2026 ²
Technische Universiteit Eindhoven	Eindhoven	Zernikestraat	150	30/05/2026 ²
		PA	RTNERSHIPS	
Technische Universiteit Delft	Delft	Phoenixstraat	91	31/07/20252
Universiteit Leiden	Leiden	Verbeekstraat	c. 30	Undetermined
Erasmus Universiteit	Rotterdam	Woudestein	259	31/08/20272
Universiteit Utrecht	Utrecht	Willem Dreeslaan	84	31/07/20252
Universiteit Utrecht	Utrecht	Rotsoord	60	31/07/2025 ²



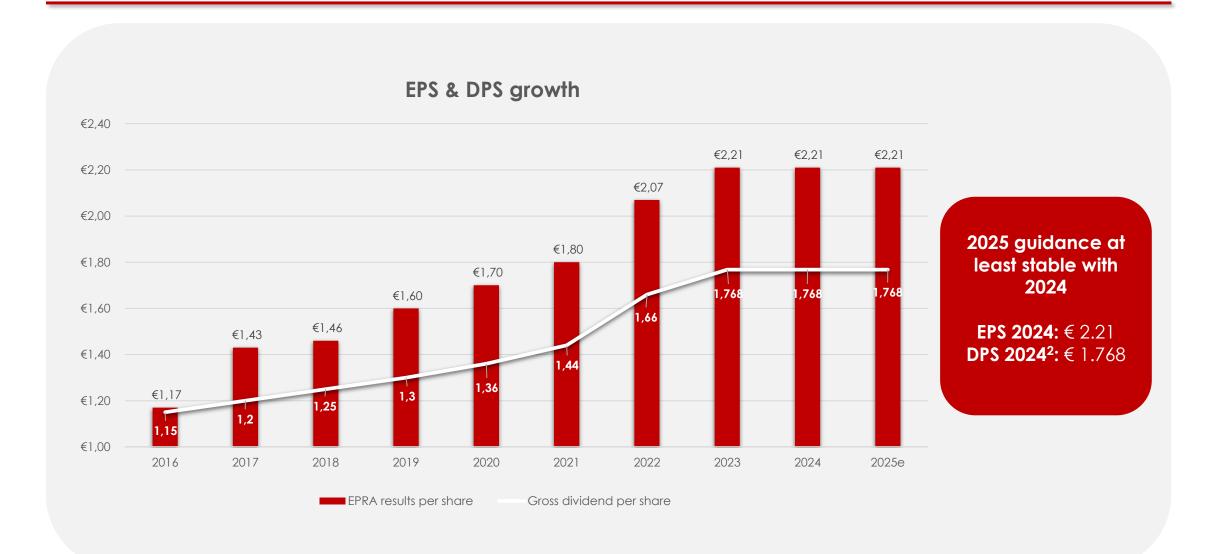
c. 6.1% of annualized total rental income: LT leased via rental & guarantee contracts

c. 2.4 % of annualized total rental income via partnerships with universities

^{1.} As per 31 December 2024

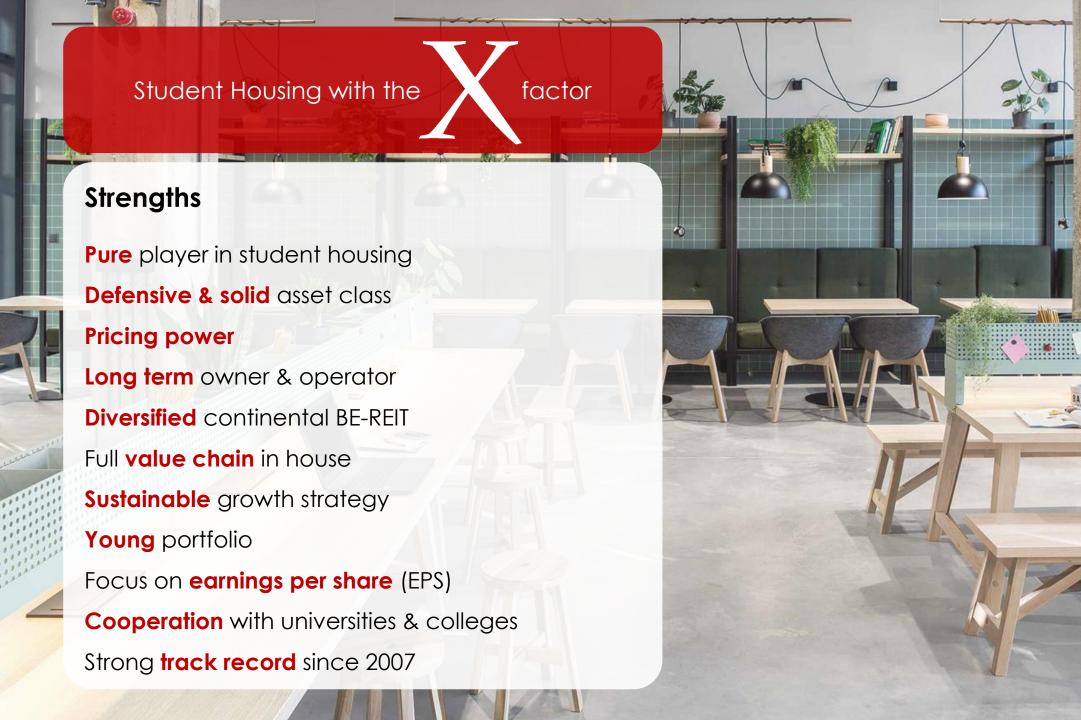
^{2. 1-}year agreements are expected to be renewed on a yearly basis

Outlook EPS¹ & DPS²



- 1. EPS group share.
- 2. Subject to approval AGM.





Market drivers

Increasing demand for student rooms

- Existing shortage
- Professionalisation of the market
- Further consolidation
- More regulations
- Higher expectations & standards from students
- Growing student population:
 - Rise in international students
 - Brexit & affordable education on the continent
 - International mobility
 - Increased access to higher education
 - Increase in ETP's (English Taught Programs)
 - Increase in average study length
 - Desire for independence & campus life

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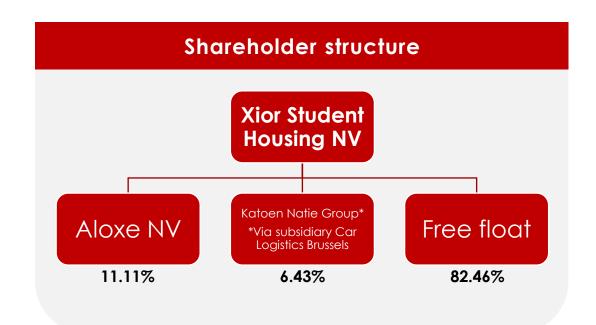
Group structure

STRUCTURE

- Aloxe NV, the holding company held by the CEO (82%) and CFO (18%)
- Founding shareholders remain committed
- Management responsible for the implementation of the strategy and the management and growth of the portfolio
- Dutch real estate assets fiscally structured through a "vaste inrichting/établissement stable", subject to corporate income tax
- The Spanish investments are held through a SOCIMI, a Spanish REIT similar to a B-REIT
- The Portuguese, Danish, Swedish, German and Polish investments are structured via a local holding company subject to normal corporate income tax

XIOR STUDENT HOUSING (Public RREC)

- Limited liability company ("naamloze vennootschap")
- Registered office: Frankrijklei 64-68, 2000 Antwerp
- KBO 0547.972.794 (RPR Antwerp, Antwerp Department)
- Belgian Public REIT (BE-REIT)



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